

Equip Biblical Institute

Church Planting * Team Leadership * Pastors Institute

2100 Greenfield Drive, El Cajon, CA 92019



Experiencing God

Professor:

Training Center City:

Semester and Year:

Course Description

This course focuses on how to teach the realities of experiencing God and the spiritual disciplines needed by disciple-makers. Topics include spiritual disciplines, personality, spiritual warfare, and discipleship. Students will participate in Bible study, prayer, worship, evangelism, serving, stewardship, fasting, solitude, and journaling. Students will create visual projects and applications for transformational discipleship and leadership.

Course Design

This 14-week course is designed to equip pastors, church planters, and next-generation leaders with Bible knowledge, Christian character, servant leadership, and disciple-making skills with the goal of life-change. It addresses the learning styles of adults through active discussion, charts, visuals, Internet resources, team-building, and presentations. To ensure transfer of credit, changes to this course syllabus must be approved by both Equip Biblical Institute and Southern California Seminary. Over 1,200 leaders have completed EBI courses. Suggestions for improving course design are appreciated.

Required Textbooks

- Jeremiah Study Bible. Annotated by Dr. David Jeremiah. Worthy Publishing, 2013. <u>CBD</u> <u>9781936034895</u>
- 2. Dr. Henry T. Blackaby. *Experiencing God: Knowing and Doing the Will of God Member Book*. Nashville, TN: LifeWay, 2008. Amazon 9781415858387
- Dr. Donald S. Whitney. Spiritual Disciplines for the Christian Life. Colorado Springs, CO: NavPress, 2014. CBD 9781615216178
- 4. *Holman Illustrated Bible Dictionary*. Edited by Chad Brand. Nashville, TN: Holman Reference, 2015. <u>CBD</u> or <u>9780805499353</u>

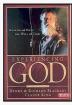
Additional Books for Pastors, Leaders, and Advanced Students

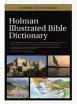
- Dr. Richard Blackaby. Experiencing God Day-by-Day Devotional and Journal. Nashville, TN: B&H Books, 2006. CBD 9780805462982
- 6. Experiencing God DVD. B00BYIKNQS

Internet Resources

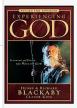
www.youtube.com/watch?v=HJD0mitBhME * 4truth.net * bible.org * blueletterbible.org * gotquestions.org * helpmewithbiblestudy.org * jeremiahstudybible.com * leestrobel.com * lifeway.com * www.namb.net * sendnetwork.com/*

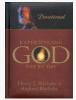












Professors – Click here to receive the Notes for students by email. The purpose of this course is to help you realize your full potential in God, so you can become the exemplary leader God intends you to be—studying the Bible inductively, viewing the world biblically, making disciples intentionally, and serving the Church faithfully in the power of the Holy Spirit.



Learning Outcomes

The student who successfully completes this course will be able to implement 2 Timothy 2:2:

- 1. Apply and teach the spiritual disciplines of Bible intake, prayer, worship, and evangelism.
- 2. Apply and teach the spiritual disciplines of serving, stewardship, fasting, silence and solitude.
- 3. Apply and teach the spiritual disciplines of journaling, learning, and perseverance.
- 4. Apply and teach how to know God by experience.
- 5. Apply and teach how to know God's nature through His names.
- 6. Apply and teach how to do God's will and be God's servant.
- 7. Apply and teach how God reveals Himself, His purposes, and His ways.
- 8. Apply and teach how God speaks through the Bible, prayer, circumstances, and the church.
- 9. Participate in a group or individual presentation, project, PowerPoint, mind-map, visuals, webpage, or YouTube video on a chapter in one of the textbooks.
- 10. Type a 10- to 15-page term paper titled "Applications from Experiencing God for Leadership and Character Development."
- 11. Coach leaders to develop Christian character through our identity in Christ, gratitude for the Gospel, the spiritual disciplines, personal revival, the fruit of the Spirit, the armor of God, the mind of Christ, and the seven virtues with the goal of transformational discipleship and leadership (Romans 12:1-2; 1 Peter 2:9-10; 2 Corinthians 9:24-27; Galatians 5:22-23; Ephesians 6:10-18; Philippians 2:5-11; 2 Peter 1:3-8).

Methods of Instruction

Instruction emphasizes active learning, problem-based learning, project-based learning, presentation-based learning, team-based learning, reflection, discussion, interactive lecture, collaboration, visuals, term papers, and exams, with the goal of long-term and real-world learning that results in life-change and leadership skills. The major pedagogical premise of this course is that students should be treated like the servant-leaders they are becoming.

Dr. Gary C. Woods has served as the Bible Department Chairman and Registrar at Southern California Seminary. Dr. Woods has taught for Liberty University, Luther Rice Seminary, San Diego Christian College, and Southern California Seminary. He has a Doctor of Education in Technology and Learning from Alliant International University, a Master of Divinity in Missions from Southwestern Baptist Theological Seminary, and a Bachelor of Science in Cross-Cultural and Pastoral Ministry from Liberty University. He has served as a pastor and church planter with the North American Mission Board and as an elected governing board member of GUHSD with over 20,000 high school students.

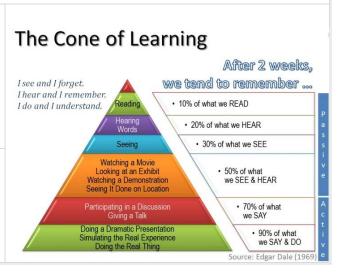


Accelerated Adult Learning Strategies

Authentic learning involves observation, interpretation, and application. The goal of *balanced instruction* is to address the learning strengths of adult learners, including verbal, visual, musical, logical, kinesthetic, reflective, interpersonal, natural, and spiritual. *Student-centered instruction* is most effective when it impacts the mind, will, and emotions.

TEAM-based Active Learning Principles

Students are encouraged to study in teams to develop application skills, leadership/relational skills, and presentations. Students are not to give answers to co-learners, but help them learn how to find the answers. **TEAM = Together Everyone Accomplishes More.**



Student Requirements

First, answer the **questions** in the **portfolio** before class. This will assist student-leaders in focusing on core information and developing the time-on-task study skills and writing skills essential to effective learning and long-term memory. Each student must do his or her own work.

Second, maintain the **journal** in the portfolio. (1) What is God teaching you in this session? (2) How are you going to apply these concepts to your life, family, and ministry? (3) How can your church apply these concepts to making disciples and developing leaders? This will assist student-leaders in developing reflection, application, and decision-making skills essential to spiritual growth.

Third, participate in the **discussion** of the questions and applications in the portfolio during class. Through discussion students learn from one another and sharpen one another as iron sharpens iron. This will assist student-leaders in developing the relational, speaking, and creative/critical thinking skills essential to effective teaching and servant-leadership.

Fourth, no midterm exam.

Fifth, participate in an individual or **group presentation** on one of the chapters in the textbooks. The ability to make engaging presentations will multiply your influence, leadership, teaching, and preaching. Discuss applications found in that book. This presentation can be a PowerPoint, video, drama, roleplay, interviews, charts, <u>pinterest</u>, memes, graphical organizers, webpage, cellphone video, speeches, art work, or series of drawings. This will assist student-leaders in developing the creative/critical thinking and teamwork skills essential to effective teaching and servant-leadership. Week 13

Sixth, type a 10- to 15-page **term paper** titled "Applications from Experiencing God for Leadership and Character Development." The ability to write well will multiply your influence, leadership, teaching, and preaching. Footnote all the ideas, paraphrases, and direct quotes in your paper, whether from books or the Internet. Font should be Times New Roman 12. Include illustrations and charts. This will assist student-leaders in developing the creative/critical thinking and writing skills essential to effective biblical teaching, preaching, and servant-leadership. Week 13

Seventh, complete the **final exam** in the portfolio. This will assist student-leaders in developing long-term memory through multiple reviews of the core material and in focusing on transformational leadership and teaching skills. Week 14

Course Objective Is Life Change

Our mission is to bring glory to God by assisting local churches to equip believers to live and minister biblically based on the inerrant Word of God. This equipping includes Bible knowledge, Christian character, and ministry skills. The objective is to take student-leaders from where they are and move them to where they need to be. Students will learn how (1) to read with their brains; (2) to remember what they have read; (3) to sharpen their thoughts through journaling; (4) to speak effectively before others; (5) to work as learning teams of leaders; and (6) to biblically apply what they are learning to life, family, and ministry.

Accelerated Adult Learning Techniques

Adults learn in unique ways and so this course incorporates multiple learning styles. According to the **Cone of Learning**, writing, discussing, and applying concepts are the keys to accelerated adult learning. The portfolio is foundational to learning because students remember more of what they write, discuss, and apply. By applying these principles of champion learners, students will experience transformational growth. Welcome to the accelerated disciple-making process!

LifeWay Christian Growth Certificate

https://www.lifeway.com/en/special-emphasis/christian-growth-study-plan/certificate.html

| Session | Date | Professor Responsibilities | Student Responsibilities |
|---------|------|---|--|
| 1 | | God's Will and Your Life Appendix | Print 102 Experiencing God portfolio and notes. |
| | | Pray for your students and disciples | Pay the honorarium to the director. |
| | | by name using the grade sheet. | Skim the textbooks and be prepared |
| | | Welcome students and their guests. Go over this syllabus and the | to discuss how these books are unique as learning tools. |
| | | portfolio. | Study |
| | | Preview the study guides for the exams. | Study unit 1 in <i>Experiencing God</i> and the appendices on pages 268-273. |
| | | Discuss the appendix. (Optional: Show Experiencing God | Study chapter 1 in Spiritual Disciplines. |
| | | DVD.) | Explore the resources in the Topical |
| | | Discuss questions, applications, and resolutions for personal revival, | Index of the Jeremiah Study Bible or at www.jeremiahstudybible.com . |
| | | spiritual disciplines, integrity, and the seven Christian virtues. | Explore websites and YouTube videos by the authors. |
| | | Demonstrate how to get the most out of the Jeremiah Study Bible, the Holman Illustrated Bible | Explore for 15 minutes the online resources for discipleship and coaching on this topic at: |
| | | Dictionary, and the textbooks. Ask students to share an article | www.4truth.net, https://bible.org/, www.biblegateway.com, |
| | | related to this course from the Bible Dictionary or study Bible. | www.biblestudytools.com, www.blueletterbible.org/study/, |
| | | Group Activity: Create a visual | www.crosswalk.com, |
| | | summary or mind-map of one of these chapters. | www.facebook.com/EBIChurchPlanting/, www.gotquestions.org/, |
| | | Watch War Room DVD. | www.leestrobel.com, |
| | | Review in class: YouTube videos by the authors of the textbooks. | www.lifeway.com/biblestudy, www.pastors.org, |
| | | Review in class: resources for Bible | www.shadowmountain.org/EBI, |
| | | knowledge, character | www.theopedia.com/. |
| | | development, and discipleship ministry coaching: www.4truth.net , | Watch " <u>He is</u> – The Names of God" on YouTube. |
| | | www.biblestudytools.com, www.blueletterbible.org/resources /charts.cfm, www.gotquestions.org/, | Find an article related to this course from the Holman Illustrated Bible Dictionary or the Jeremiah Study Bible to share with the class. |
| | | www.leestrobel.com, www.pastors.org. | Type the answers to the portfolio questions and journal applications in |
| | | Assist students in improving their term papers and Christian | preparation for the discussion and group activity. |
| | | character through coaching, feedback, encouragement, | Begin writing the term paper. |
| | | examples, and rubrics. These are crucial learning and leadership | Read <i>The Baptist Faith and Message</i> in Resources at www.sbc.net |
| | | skills. | Share what you are learning with |
| | | Review the Transformational Discipleship Covenant. | young leaders and apprentice disciples and invite them to class. |
| 2 | | Looking to God (Optional: Show Part 2 DVD.) | Study unit 2 in <i>Experiencing God</i> . Study chapter 2 in <i>Spiritual</i> |

| Session | Date | Professor Responsibilities | Student Responsibilities |
|---------|------|---|---|
| | | Pray for your students and disciples by name using the grade sheet. Welcome guests and encourage students to share what they have learned so far. Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and transformational discipleship in class. Group Activity: Create a visual summary or mind-map of one of these chapters. Discuss with students the implications, responsibilities, and applications of our identity in Christ as a chosen generation, royal priests, a holy nation, and God's special people—and how it is our privilege and duty to pray for people by name and to share the love of God with them. | Disciplines. Watch Blackaby and/or Don Whitney on YouTube at www.youtube.com/watch?v=NscHCa3 95-M Type the answers to the portfolio. Work on the term paper and bring to class for coaching. Review the study guide. Community service: as a member of the priesthood of believers and as an ambassador of Christ, make or update a "Reach List" of every unchurched person you know so that you can pray for them by name. Character development: reflect on the names and titles of God at the back of Experiencing God. Disciple-making: share what you are learning with young leaders and apprentice disciples and invite them to class. |
| 3 | | God Pursues a Love Relationship (Optional: Show Session 3 DVD.) Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and transformational discipleship in class. Group Activity: Create a visual summary or mind-map of one of these chapters. | Study unit 3 in Experiencing God. Study chapter 3 in Spiritual Disciplines. Watch Blackaby and/or Don Whitney on the Internet or YouTube at www.youtube.com/watch?v=c24En0r- IXg Type the answers to the portfolio. Work on the term paper and bring to class for coaching. Review the study guide. Community service: pray for the people on your list. Disciple-making: share what you are learning with young leaders and apprentice disciples. |
| 4 | | Love and God's Invitation (Optional: Show Session 4 DVD.) Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and transformational discipleship in class. Group Activity: Create a visual | Study unit 4 in Experiencing God. Study chapter 4 in Spiritual Disciplines. Watch Blackaby and/or Don Whitney on YouTube at: www.youtube.com/watch?v=1ohvhmG SfxI Type the answers to the portfolio. Work on the term paper and bring to |

| Session | Date | Professor Responsibilities | Student Responsibilities |
|---------|------|--|--|
| | | summary or mind-map of one of these chapters. | class for coaching. Review the study guide. Community service: pray for the people on your list. Disciple-making: share what you are learning with young leaders and apprentice disciples. |
| 5 | | God Speaks, Part 1 (Optional: Show Session 5 DVD.) Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and transformational discipleship in class. Group Activity: Create a visual summary or mind-map of one of these chapters. | Study unit 5 in Experiencing God. Study chapter 5 in Spiritual Disciplines. Watch Blackaby and/or Don Whitney on YouTube at: www.youtube.com/watch?v=8UQf9zZ Bzv4 Type the answers to the portfolio. Work on the term paper and bring to class for coaching. Review the study guide. Community service: as a royal priest, ask permission to pray a blessing over someone on your list. Disciple-making: share what you are learning with young leaders and apprentice disciples. |
| 6 | | God Speaks, Part 2 (Optional: Show Session 6 DVD.) Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and transformational discipleship in class. Group Activity: Create a visual summary or mind-map of one of these chapters. Review for the midterm exam. | Study unit 6 in Experiencing God. Study chapter 6 in Spiritual Disciplines. Watch Blackaby and/or Don Whitney on YouTube at: www.youtube.com/watch?v=T5-6gwssX0Y Type the answers to the portfolio. Work on the term paper and bring to class for coaching. Review the study guide. Community service: as a royal priest, ask permission to pray a blessing over someone on your list. Disciple-making: share what you are learning with young leaders and apprentice disciples. |
| 7 | | The Crisis of Belief (Optional: Show Session 7 DVD.) Discuss portfolio questions and journal applications. Coach students on how to improve their term papers and | Study unit 7 in Experiencing God. Study chapter 7 in Spiritual Disciplines. Watch Blackaby and/or Don Whitney on YouTube. |

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|---------|------|---|---|--|
| | | transformational discipleship in class. Discuss who would benefit from the EBI leadership training program. | | Type the answers to the portfolio. Work on the term paper and bring to class for coaching. Next-generation leadership: As a disciple-maker update your list of next-generation leaders you can pray for, share with, and encourage or disciple. Disciple-making: as a believer-priest get involved in the small group and/or Sunday school ministry of your church. Pay for textbooks for the next courses. |
| 8 | | Adjusting Your Life to God (Optional: Show Session 8 DVD or Part 6-7) Welcome guests and encourage students to share what they have learned. Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and transformational discipleship in class. Group Activity: Create a visual summary or mind-map of one of these chapters. | | Study unit 8 in Experiencing God. Study chapter 8 in Spiritual Disciplines. Watch Blackaby and/or Don Whitney on YouTube. Type the answers to the portfolio. Work on the term paper and bring to class for coaching. Review the study guide. Community service: as a priest, ask permission to pray a blessing over someone on your list. Disciple-making: share what you are learning with young leaders and apprentice disciples and invite them to class. |
| 9 | | Experiencing God through Obedience (Optional: Show Session 9 DVD.) Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and transformational discipleship in class. Group Activity: Create a visual summary or mind-map of one of these chapters. | | Study unit 9 in Experiencing God. Study chapter 9 in Spiritual Disciplines. Watch Blackaby and/or Don Whitney on YouTube. Type the answers to the portfolio. Work on the term paper and bring to class for coaching. Review the study guide. Community service: as Christ's ambassador let your light shine by doing acts of kindness for people on your list. Disciple-making: what you are learning with young leaders and apprentice disciples. |
| 10 | | God's Will and the Church (Optional: Show Session 10 DVD.) Discuss portfolio questions, | 0 | Study unit 10 in <i>Experiencing God</i> . Study chapter 10 in <i>Spiritual</i> <i>Disciplines</i> . |

| Session | Date | Professor Responsibilities | Student Responsibilities |
|---------|------|--|---|
| | | applications, and resolutions. Coach students on how to improve their term papers and transformational discipleship in class. Group Activity: Create a visual summary or mind-map of one of these chapters. | Watch Blackaby and/or Don Whitney on YouTube. Type the answers to the portfolio. Work on the term paper and bring to class for coaching. Review the study guide. Community service: as Christ's ambassador let your light shine by doing acts of kindness for people on your list. Disciple-making: what you are learning with young leaders and apprentice disciples. |
| 11 | | Kingdom People (Optional: Show Session 11 DVD.) Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and transformational discipleship in class. Group Activity: Create a visual summary or mind-map of one of these chapters. | Study unit 11 in Experiencing God. Study chapter 11 in Spiritual Disciplines. Watch Blackaby and/or Don Whitney on YouTube. Type the answers to the portfolio. Work on the term paper and bring to class for coaching. Review the study guide. Community service: as Christ's ambassador let your light shine by doing acts of kindness for people on your list. Disciple-making: what you are learning with young leaders and apprentice disciples. |
| 12 | | Experiencing God in Your Daily Life (Optional: Show Session 12 DVD.) Discuss portfolio questions, applications, and resolutions. Coach students on how to improve their term papers and transformational discipleship in class. Group Activity: Prepare for next week's student presentations. | Study unit 12 in Experiencing God. Study chapter 12-13 in Spiritual Disciplines. Watch Blackaby and/or Don Whitney on YouTube. Type the answers to the portfolio. Work on the term paper and bring to class for coaching. Review the study guide. Community service: invite someone on your list to come with you to small group or church. Disciple-making: share what you are learning with young leaders and apprentice disciples. |
| 13 | | Student Presentations and Term Papers | Prepare to participate in a group or individual presentations on a chapter in the books. |

| Session | Date | Professor Responsibilities | | Student Responsibilities |
|---------|------|---|-------|---|
| | | Welcome guests and disciples. Coach student presentations. Review for final exam. Group activity: Peer-review and make corrections to the term paper in class. | | Bring a rough draft of your term paper for peer-review and corrections. Review the study guide. Community service: invite someone on your list to come with you to small group or church. Disciple-making: invite your friends and apprentice disciples to watch student presentations. |
| 14 | | Final Exam and Course Evaluation Give final exam. Collect portfolio for review. Collect revised term paper for review. Students will debrief by sharing how they are using and sharing what they have learned. Discuss how to recruit students who would benefit from the EBI leadership training program. Distribute the textbooks, syllabi, portfolios, notes, and promotional materials for the next course. Time of fellowship. | 0 0 0 | Review the study guide for the final exam. Complete the portfolio. Revise the term paper. Community service: as a disciple-maker share and/or email your revised term paper to pastors, deacons, small-group leaders, apprentice disciples, and friends to multiply your ministry in obedience to 2 Timothy 2:2-3. Discipleship is teaching others about what you are learning. Pass on the baton of discipleship by sharing what you are learning each week. To be a disciple you need to make disciples (Matthew 28:18-20). |

EBI holds to the *Baptist Faith and Message*. The inclusion of articles, books, or external links in this course does not imply that the opinions expressed represent the official position of EBI.

Holman Bibliography

Apologetics Study Bible. Annotated by Ted Cabal, Chuck Colson, and Norm Geisler. Nashville, TN: Holman Bible, 2007. 9781586400248

HCSB Study Bible. Annotated. Nashville, TN: Holman Bible.

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Holman QuickSource Bible Atlas. Edited by Holman. Nashville, TN: Holman Reference, 2011. 9780805495645

Holman QuickSource Guide to Christian Apologetics. Edited by Doug Powell. Nashville, TN: Holman

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Transfer of Credits to Southern California Seminary

Attendance Policy

Attending class on time is important to receive the most out of the course. Entering class late disrupts the learning process of all students. Students are permitted three absences for a 14-week semester course. For the semester (28 classroom hours plus 68 homework hours) courses, more than 10 minutes late is a *tardy;* more than 20 minutes late is an *absence*. Two tardies count as one absence. College credit cannot be transferred to Southern California Seminary when a student misses four or more class sessions. A grade of AU (Audit) will be recorded when a student is auditing the course, misses four sessions, does not complete coursework on time, or earns less than 700 points.

Class Time and Homework Policy

To transfer credits to Southern California Seminary, each 2-unit course must include at least 28 hours of class time discussion and 68 hours of portfolio homework during the 14-week semester. Courses with less than 28 hours of class time do not meet EBI requirements. Since "time plus focus equals learning," increased classroom time and active learning result in increased learning—and learning is the key to leadership and service. Courses start the first week of January, May, and September. For maximum learning, it is recommended that working students take 2 courses per semester or 6 courses per year. Students who plan to transfer must keep copies of portfolios and term papers.

Late Work Policy

Completing work on time is an important habit for leaders to develop. Homework should be completed weekly before the class discussion and application. The grade for work that is between 1 and 7 days late is lowered by 20%. Work that is over 7 days late will not be accepted. Professors are to send to the EBI offices the grade sheet within 15 days of the end of each course so that transcripts can be updated each semester.

Portfolio and Term Paper Policy for Transferring Students

To graduate or transfer credits from Equip Biblical Institute to Southern California Seminary, students must submit their portfolio and term papers at the end of each course to the Registrar for formative assessment. Upon successful completion of the Associate of Biblical Studies, students may transfer 60 units into the Bachelor of Arts in Biblical Studies degree. If the portfolio or term papers are missing, the credits may not be transferable. Portfolios must be completed individually—not as couples.

Answers to portfolio questions are individual and subjective, so each student must do his or her own portfolio and term paper. As part of the EBI-SCS Articulation Agreement and to facilitate transfer of degrees to other schools, professors must submit the portfolios and term papers of transferring students to the EBI Registrar at gwoods@socalsem.edu at the end of each course. The goal is to assist students in being successful in their studies and in their ministries.

| | | | Grade S | cale | |
|------------|--------|-----------|-----------|--|--------|
| Grade | | Percent | Points | | |
| Α | = | 95-100% | 950-1,000 | FRI | |
| A- | = | 90-94% | 900-949 | THE CSBC | |
| B+ | = | 87-89% | 870-899 | D. College State Consents States State | |
| В | = | 84-86% | 840-869 | | |
| B- | = | 80-83% | 800-839 | MICO DE C | |
| C+ | = | 77-79% | 770-799 | 1 1 | |
| С | = | 74-76% | 740-769 | Control | |
| C- | = | 70-73% | 700-739 | Seminary . ODZYWEGO | |
| AU | = | Below 70% | 0-699 | A SE VE ALL DEN LIST | |
| udent Eval | uatior | 1 | | Percent | Points |
| | | | | 60% | 600 |
| | | | | 10% | 100 |
| | | | | 15% | 150 |
| Final Exam | | | | 15% | 150 |
| Total | | | | 100% | 1,000 |

| Session 1 | Session 2 | Session 3 | Session 4 | Session 5 | Session 6 | Session 8 | Session 8 | Session 9 | Session 10 | Session 11 | Session 12 | Presentation 13 | Term Paper 13 | Final Exam 14 | Points | Grade |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|--------------------|---------------------|---------------------|--------|-------|
| 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 100 | 150 | 150 | 1,000 | ABC |
| | | | | | | | | | | | | | | | | |

| | Course Grading Rubric | |
|-------|---|---|
| Grade | Requirements | ✓ |
| Α | Exams, portfolio, presentation, and the 11- to 15-page paper with zero errors. | |
| A- | Exams, portfolio, presentation, and the 10-page paper with 1 or 2 errors. | |
| B+ | Exams, portfolio, presentation, and the 9-page paper with 3 or 4 errors. | |
| В | Exams, portfolio, presentation, and the 8page paper with 5 or 6 errors. | |
| B- | Exams, portfolio, presentation, and the 7-page paper with 7 or 8 errors. | |
| C+ | Exams, portfolio, presentation, and essay are completed with few errors. | |
| С | Exams, portfolio, presentation, and essay are completed but need corrections. | |
| C- | Exams, portfolio, presentation, and essay need individual tutoring or peer coaching. | |
| AU | Audit. Student audited the course for personal spiritual enrichment or earned less than 700 points or missed more than 3 sessions. EBI has levels or all types of students. | |

Writing clarifies one's thoughts and is a key skill for an effective leader. Initially students may have difficulties in developing writing skills, but they will improve and gain confidence with each course they complete. It is important that professors help students improve their writing skills to maximize their thinking and leadership skills. Students should use the term paper rubric, sample term paper, and type-over template to write their term papers. Since students have different abilities, goals, responsibilities, and schedules, students can choose the grade for which they are aiming. It is possible to earn a "C" by writing an essay rather than a term paper, but it is necessary to write a term paper to earn an "A" or "B".

Writing and journaling two of the most important skills that a leader can develop. As part of the academic agreement with Southern California Seminary, to earn an "A" students are required to email or mail a copy of their academic work to the EBI registrar. The first goal is to affirm students who are doing all the work. The second goal is help students do even better by analyzing the term papers and to preparing next-generation leaders for university level education and ministry by helping them improve their writing skills, thinking skills, and leadership skills.

The mission of Equip Biblical Institute is to bring glory to God by assisting local churches to equip believers of various cultures and languages to live and minister biblically based on the inerrant Word of God. This equipping includes building biblical knowledge, Christian character, and ministry skills. The goal is to provide leadership and teaching resources, intentional leadership development, disciple-making materials, Skype courses, YouTube videos, charts, notes, and visuals to pastors and churches around the world. EBI is equipping the next generation of pastors and leaders to multiply their influence by training leaders, creating videos, and writing books.

EBI is a religious exempt school and not accredited by the U. S. Department of Education; however, EBI Associate degrees are transferable to Southern California Seminary and other schools based on the EBI-SCS articulation agreement based on Carnegie Units, portfolios, and term papers.

As students take each course, their brains will develop a multitude of new physical and chemical neural connections, increasing their ability to read with comprehension; make practical applications from what they are learning; and improve their communication, leadership, and writing skills.

EBI incorporates college success skills and transformational teaching, including the Adult Learner Model, the Affective Neuroscience Learning Model, the Carnegie Unit and Student Hour Rubric, the Cognitive Neuroscience Learning Model, the Seven Laws of Learning Model, the Learning Styles Model, the Maslow pyramid, the Multiple Intelligences Model, the Professional Development Rubric, the Quality Matters Rubric, the Seven Principles of Good Practice in Undergraduate Education Model, the Teaching to Change Lives Model, the Visual Learning Model, and the Working Memory Model.

EBI utilizes the power of Formative Assessment rather than summative assessment. Formative assessment promotes students' learning by providing feedback on how to study better, develop integrity and leadership skills, and write better term papers. Summative assessment gives only a final grade or evaluation of proficiency (A, B, C, D, F).

Research indicates that when formative assessment is provided the amount of student learning is often double that of summative assessment. Formative assessment involves briefly reviewing portfolios each week to make sure students are not getting behind, and assisting all students to improve their writing skills each week based on rubrics and samples of term papers.

Effective teachers enlist stronger students to help struggling students to improve. Rubrics help students gauge the quality of their work and see what else is needed to improve their writing and leadership skills. Samples of term papers demonstrate what is expected and required for leadership and character development.

Effective teachers have students compare and peer-review one another's papers in class during specified times. Formative assessment is about providing students with feedback or tips aimed at improving their writing and critical thinking skills—not just giving them a letter grade. Feedback is most effective when it explicitly communicates to students about some specific aspects of their performance relative to specific target criteria, and when it provides information that helps students progress toward meeting that criterion.

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