

## Equip Biblical Institute

Church Planting \* Team Leadership \* Pastors Institute

2100 Greenfield Drive, El Cajon, CA 92019



# **English Composition 2**

Professor:

**Training Center City:** 

Semester and Year:

#### **Course Description**

This course focuses on how to apply and teach the writing skills related to writing with power and increasing influence. Topics include grammar, punctuation, sentence style, word choice, research, and writing term papers. This will assist in the study and accurate interpretation of Scripture, as well as in writing sermons, blogs, and books. Students will type a Turabian style college-level research paper demonstrating a mastery of English Composition 2 writing skills.

### **Course Design**

This 14-week course is designed to equip pastors, church planters, and next-generation leaders with Bible knowledge, Christian character, servant leadership, and disciple-making skills with the goal of life-change. It addresses the learning styles of adults through active discussion, charts, visuals, Internet resources, team-building, and presentations. To ensure transfer of credit, changes to this course syllabus must be approved by both Equip Biblical Institute and Southern California Seminary. Over 1,200 leaders have completed EBI courses. Suggestions for improving course design are appreciated.

#### **Required Textbooks**

- 1. *Jeremiah Study Bible*. Annotated by Dr. David Jeremiah. Worthy Publishing, 2013. CBD or 9781936034895
- 2. Dr. Diana Hacker. *Rules for Writers*, 7<sup>th</sup> ed. Bedford St. Martin's, 2011. [can be used for less than \$39] 9780312647360
- 3. Dr. Michael Harvey. *The Nuts and Bolts of College Writing*. Cambridge: Hackett, 2003. [\$6] <u>9780872205734</u>
- Dr. Richard Paul and Linda Elder. The Miniature Guide to Critical Thinking Concepts and Tools. Foundation for Critical Thinking, 2009. 9780944583104 or free ebook at www.criticalthinking.org/files/Concepts Tools.pdf

# Additional Books for Pastors, Leaders, and Advanced Students

- Kate Turabian. A Manual for Writers of Research Papers, Theses, and Dissertations, 8<sup>th</sup> ed. Chicago: University of Chicago. 2013. <u>CBD</u> 9780226816388 [\$12]
- 6. *McGraw-Hill's Language Arts, Writing*. McGraw-Hill, 2002. 9780071407083

Internet Resources - 4truth.net \* bible.org \* blueletterbible.org \* gotquestions.org \* helpmewithbiblestudy.org \* jeremiahstudybible.com \* leestrobel.com \* lifeway.com \* www.namb.net \* wayofthemaster.com/

Professors – Click here to receive the Notes by email. The purpose of this course is to help you realize your fill potential in God by developing your critical thinking skills, communication skills, and writing skills that will increase your influence and multiply your ministry to others for the glory of God.













# **Learning Outcomes**

The student who successfully completes this course will be able to:

- Read and teach others how to read critically and actively, annotate, and respond to an essay.
- 2. Move from a subject to a topic, group idea, and formulate a thesis (sermon).
- 3. Recognize patterns, understand the parts of the essay and contrast a formal outline.
- 4. Write a first draft and revise an essay.
- 5. Edit for grammar, edit for punctuation, and edit for sentence style and word choice.
- 6. Use narration, structure a narrative essay, and edit a narrative essay.
- 7. Use description, structure a descriptive essay, and edit a descriptive essay.
- 8. Use exemplification, structure an exemplification essay, and edit an exemplification essay.
- 9. Write and teach others how to write college-level papers with concision, clarity, flow, gracefulness, and a powerful conclusion.
- 10. Type a 10- to 15-page term paper titled "How to Develop Christian Character and Leadership."
- 11. Coach leaders to develop Christian character through our identity in Christ, gratitude for the Gospel, the spiritual disciplines, personal revival, the fruit of the Spirit, the armor of God, the mind of Christ, and the seven virtues with the goal of transformational discipleship and leadership (Romans 12:1-2).

#### **Methods of Instruction**

Instruction emphasizes active learning, problem-based learning, project-based learning, presentation-based learning, team-based learning, reflection, discussion, interactive lecture, collaboration, visuals, term papers, and exams, with the goal of long-term and real-world learning that results in life-change and leadership skills. The major pedagogical premise of this course is that students should be treated like the servant-leaders they are becoming.

Dr. Gary C. Woods has served as the Bible Department Chairman and Registrar at Southern California Seminary. Dr. Woods has taught for Liberty University, Luther Rice Seminary, San Diego Christian College, and Southern California Seminary. He has a Doctor of Education in Technology and Learning from Alliant International University, a Master of Divinity in Missions from Southwestern Baptist Theological Seminary, and a Bachelor of Science in Cross-Cultural and Pastoral Ministry from Liberty University. He has served as a pastor and church planter with the North American Mission Board, and as an elected governing board member of GUHSD with over 20,000 high school students.

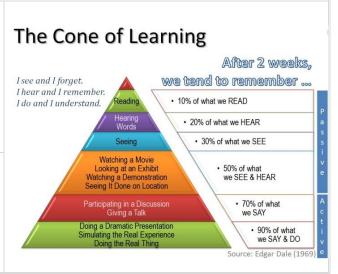


## **Accelerated Adult Learning Strategies**

Authentic learning involves observation, interpretation, and application. The goal of balanced instruction is to address the learning strengths of adult learners, including verbal, visual, musical, logical, kinesthetic, reflective, interpersonal, natural, and spiritual. Student-centered instruction is most effective when it impacts the mind, will, and emotions.

### **TEAM-based Active Learning Principles**

Students are encouraged to study in teams to develop application skills, leadership/relational skills, and presentations. Students are not to give answers to co-learners but help them learn how to find the answers. **TEAM** = **Together Everyone Accomplishes More.** 



### **Student Requirements**

**First**, answer the **questions** in the **portfolio** before class. This will assist student-leaders in focusing on core information and developing the time-on-task study skills and writing skills essential to effective learning and long-term memory. Each student must do his or her own work.

**Second**, maintain the **journal** in the portfolio. (1) What is God teaching you in this session? (2) How are you going to apply these concepts to your life, family, and ministry? (3) How can your church apply these concepts to making disciples and developing leaders? This will assist student-leaders in developing reflection, application, and decision-making skills essential to spiritual growth.

**Third**, participate in the **discussion** of the questions and applications in the portfolio during class. Through discussion students learn from one another and sharpen one another as iron sharpens iron. This will assist student-leaders in developing the relational, speaking, and creative/critical thinking skills essential to effective teaching and servant-leadership.

**Fourth**, complete the **midterm exam**. This will assist student-leaders in developing long-term memory through multiple reviews of the core material.

**Fifth**, give an individual **presentation** about your term paper. The ability to make engaging presentations will multiply your influence, leadership, teaching, and preaching. This presentation can utilize PowerPoint, drama, role-play, charts, or drawings. This will assist student-leaders in developing the creative/critical thinking skills essential to effective teaching and servant-leadership. Week 13

**Sixth**, type a 10- to 15-page **term paper** titled "How to Develop Christian Character and Leadership." The ability to write well will multiply your influence, leadership, teaching, and preaching. Footnote all the ideas, paraphrases, and direct quotes in your paper, whether from books or the Internet. Font should be Times New Roman 12. Include illustrations and charts. This will assist student-leaders in developing the creative/critical thinking and writing skills essential to effective biblical teaching, preaching, and servant-leadership. Week 13

**Seventh**, complete the **final exam** in the portfolio. This will assist student-leaders in developing long-term memory through multiple reviews of the core material and in focusing on transformational leadership and teaching skills. Week 14

#### **Course Objective Is Life Change**

Our mission is to bring glory to God by assisting local churches to equip believers to live and minister biblically based on the inerrant Word of God. This equipping includes Bible knowledge, Christian character, and ministry skills. The objective is to take student-leaders from where they are and move them to where they need to be. Students will learn how (1) to read with their brains; (2) to remember what they have read; (3) to sharpen their thoughts through journaling; (4) to speak effectively before others; (5) to work as learning teams of leaders; and (6) to biblically apply what they are learning to life, family, and ministry.

# **Accelerated Adult Learning Techniques**

Adults learn in unique ways and so this course incorporates multiple learning styles. According to the **Cone of Learning**, writing, discussing, and applying concepts are the keys to accelerated adult learning. The portfolio is foundational to learning because students remember more of what they write, discuss, and apply. By applying these principles of champion learners, students will experience transformational growth. Welcome to the accelerated disciple-making process!

Session	Date	Professor Responsibilities		Student Responsibilities
1		Exploring and Planning Drafting the Paper Go over this syllabus and the portfolio. Preview the study guides for the exams. Discuss the appendix. Discuss portfolio questions and journal applications. Demonstrate how to get the most out of the Jeremiah Study Bible, the Holman Illustrated Bible Dictionary, and the textbooks. Demonstrate examples of the term paper. Work on term paper in class. Review in class: http://grammar.about.com, http://grammar.about.com/od/writer sonwriting, http://grammar.about.com/od/devel opingessays/, http://grammar.about.com/od/basic sentencegrammar/, www.criticalthinking.org/files/Conce pts_Tools.pd, www.edufind.com/english-test/, www.edufind.com/english-grammar-guide/. It is imperative that professors help students improve their term papers and character through coaching, feedback, encouragement, examples, and rubrics. These are crucial learning and leadership skills. Review the Transformational Discipleship Covenant.		Print 221 English Composition 2 portfolio and notes. Pay the honorarium to the director. Skim the textbooks and be prepared to discuss how these books are unique as learning tools. Study chapters 1-2 in Rules for Writers. Explore the Internet resources on this topic at <a href="http://grammar.about.com/od/writersonwriting">http://grammar.about.com/od/writersonwriting</a> , <a href="http://grammar.about.com/od/developingessays/">http://grammar.about.com/od/developingessays/</a> , <a href="http://grammar.about.com/od/basicsentencegrammar/">http://grammar.about.com/od/basicsentencegrammar/</a> , <a href="http://grammar.about.com/od/basicsentencegrammar/">http://gr</a>
2		Making Global Revisions Building Effective Paragraphs Welcome guests and encourage students to share what they have learned so far. Discuss portfolio questions and applications. Coach students on how to improve their term papers and critical thinking skills in class. Group activity: Work on term paper in class. Discuss with students the importance	0 0 0 0	Study chapters 3-4 in Rules for Writers.  Explore and be prepared to share the resources at www.edufind.com/english-grammar/english-grammar-guide/ Type the answers to the portfolio.  Work on the term paper.  Review the study guide.  Character development: create or update your "Gratitude List" including the attributes of God, employment, family, freedom, friends, fruit of the

Session	Date	Professor Responsibilities	Student Responsibilities
		of developing Christian character as Christ's ambassadors, as well as of developing writing and thinking skills.	Spirit, great exchange, health, heritage, mentors, ministering spirits, opportunities, parents, salvation, and teachers who have equipped and encouraged you, etc.  Disciple-making: share what you are learning with young leaders and apprentice disciples and invite them to class.  Character development: reflect on your character and the implications, responsibilities, and applications of your identity in Christ.
3		Writing about Texts Constructing Reasonable Arguments Evaluating Arguments Discuss portfolio questions and applications. Coach students on how to improve their term papers and critical thinking skills in class. Group activity: Work on term paper in class.	<ul> <li>Study chapters 5-7 in Rules for Writers.</li> <li>Explore and be prepared to share the resources at www.edufind.com/english-grammar/punctuation/.</li> <li>Type the answers to the portfolio.</li> <li>Work on the term paper.</li> <li>Review the study guide.</li> <li>Community service: do random acts of kindness.</li> <li>Share what you are learning with three apprentice disciples.</li> </ul>
4		Wordy Sentences Appropriate Language Exact Words Discuss portfolio questions and applications. Coach students on how to improve their term papers and critical thinking skills in class. Group activity: Work on term paper in class.	<ul> <li>Study chapters 16-18 in Rules for Writers.</li> <li>Explore and be prepared to share the resources at <a href="http://grammar.about.com/">http://grammar.about.com/</a>.</li> <li>Type the answers to the portfolio.</li> <li>Work on the term paper.</li> <li>Review the study guide.</li> <li>Community service: do random acts of kindness.</li> <li>Share what you are learning with three apprentice disciples.</li> </ul>
5		Sentence Fragments Run-on Sentences Subject-Verb Agreement Pronoun-Antecedent Pronoun Reference (Clarity) Pronoun Case Discuss portfolio questions and applications. Coach students on how to improve	<ul> <li>Study chapters 19-24 in Rules for Writers.</li> <li>Explore and be prepared to share the resources at <a href="http://grammar.about.com/od/writersonwriting/">http://grammar.about.com/od/writersonwriting/</a>.</li> <li>Type the answers to the portfolio.</li> <li>Work on the term paper.</li> <li>Review the study guide.</li> </ul>

Session	Date	Professor Responsibilities	Student Responsibilities
		their term papers and critical thinking skills in class.  Group activity: Work on term paper in class.	<ul> <li>Community service: do random acts of kindness.</li> <li>Share what you are learning with three apprentice disciples.</li> </ul>
6		Verbs Articles Sentence Structure Prepositions and Idiomatic Expressions Discuss portfolio questions and applications. Coach students on how to improve their term papers and critical thinking skills in class. Group activity: Work on term paper in class.	<ul> <li>Study chapters 28-31 in Rules for Writers.</li> <li>Explore and be prepared to share the resources at <a href="http://grammar.about.com/od/developingessays/">http://grammar.about.com/od/developingessays/</a>.</li> <li>Type the answers to the portfolio.</li> <li>Work on the term paper.</li> <li>Review the study guide.</li> <li>Community service: do random acts of kindness.</li> <li>Share what you are learning with three apprentice disciples.</li> </ul>
7		Conducting Research Evaluating Sources Managing Information Discuss portfolio questions and applications. Coach students on how to improve their term papers and critical thinking in class. Group activity: Create a visual summary or mind-map of Rules for Writers.	<ul> <li>Study chapters 53-55 in Rules for Writers.</li> <li>Explore and be prepared to share the resources at <a href="http://grammar.about.com/od/basicsentencegrammar/">http://grammar.about.com/od/basicsentencegrammar/</a>.</li> <li>Type the answers to the portfolio.</li> <li>Work on the term paper.</li> <li>Review the study guide.</li> <li>Community service: do random acts of kindness.</li> <li>Share what you are learning with three apprentice disciples.</li> </ul>
8		Midterm Exam Give the midterm exam. Preview the second half of the course. Coach students on how to improve their term papers. Make corrections to the term paper in class. Discuss who would benefit from the EBI leadership training program. Order textbooks for next semester. Request next semester portfolios and notes by email.	<ul> <li>Review the study guide in the notes to prepare for the midterm exam. Four hours of study are recommended.</li> <li>Work on the term paper.</li> <li>Review the study guide.</li> <li>Community service: do random acts of kindness.</li> <li>Be involved in the small group and/or Sunday school ministry of your church.</li> <li>Pay for textbooks for the next courses.</li> </ul>
9		Concision Clarity Flow	<ul> <li>Study chapters 1-3 in <i>Nuts and Bolts of College Writing</i>.</li> <li>Type the answers to the portfolio.</li> </ul>

Session	Date	Professor Responsibilities	Student Responsibilities
		Discuss portfolio questions and applications.  Coach students on how to improve their term papers and critical thinking in class.  Group activity: Work on term paper in class.	<ul> <li>Work on the term paper.</li> <li>Review the study guide.</li> <li>Community service: do random acts of kindness.</li> <li>Share what you are learning with your apprentice disciples.</li> </ul>
10		Punctuation Gracefulness Discuss portfolio questions and applications. Coach students on how to improve their term papers and critical thinking in class. Group activity: Work on term paper in class.	<ul> <li>Study chapters 4-5 in Nuts and Bolts of College Writing.</li> <li>Explore and be prepared to share the resources at <a href="http://grammar.about.com/od/punctuationandmechanics/">http://grammar.about.com/od/punctuationandmechanics/</a>. Type the answers to the portfolio.</li> <li>Work on the term paper.</li> <li>Review the study guide.</li> <li>Community service: do random acts of kindness.</li> <li>Share what you are learning with your apprentice disciples.</li> </ul>
11		Using Sources Paragraphs Beginnings and Endings Appendix Discuss portfolio questions and applications. Coach students on how to improve their term papers and critical thinking in class. Group activity: Work on term paper in class.	<ul> <li>Study chapters 6-8 and appendix in Nuts and Bolts of College Writing.</li> <li>Explore and be prepared to share the resources at https://litreactor.com/columns/20-common-grammar-mistakes-that-almost-everyone-gets-wrong. Type the answers to the portfolio.</li> <li>Work on the term paper.</li> <li>Review the study guide.</li> <li>Community service: do random acts of kindness.</li> <li>Share what you are learning with your apprentice disciples.</li> </ul>
12		Writing Workshop Coach students on how to improve their term papers and critical thinking in class Group activity: Work on term paper in class.	<ul> <li>Review and be prepared to share the free resources on Critical Thinking at <a href="https://www.criticalthinking.org/files/Concepts_Tools.pdf">www.criticalthinking.org/files/Concepts_Tools.pdf</a>.</li> <li>Work on the term paper at home.</li> <li>Review the study guide.</li> <li>Community service: do random acts of kindness.</li> </ul>
13		Writing Workshop Coach students on how to improve their term papers and critical thinking in class	□ Review resources on Critical Thinking for class discussion at <u>www.criticalthinking.org/files/Concept</u> <u>s_Tools.pdf</u>

Session	Date	Professor Responsibilities	Student Responsibilities
		Group activity: Work on term paper in class.	<ul> <li>Work on the term paper at home.</li> <li>Review the study guide.</li> <li>Community service: do random acts of kindness.</li> </ul>
14		Final Exam and Course Evaluation Give final exam. Collect portfolio for review. Collect revised term paper for review. Students will debrief by sharing how they are using and sharing what they have learned. Discuss how to recruit students who would benefit from the EBI leadership training program. Distribute the textbooks, syllabi, portfolios, notes, and promotional materials for the next course. Time of fellowship.	<ul> <li>Review the study guide for the final exam.</li> <li>Complete the portfolio.</li> <li>Revise the term paper.</li> <li>Share and/or email your revised term paper to pastors, deacons, small-group leaders, and your apprentice disciples to multiply your ministry in obedience to 2 Timothy 2:2-3.</li> <li>Learning is about teaching others. Pass on the baton of transformational discipleship by sharing what you are learning.</li> </ul>

EBI holds to *The Baptist Faith and Message*. The inclusion of articles, books, or external links in this course does not imply that the opinions expressed represent the official position of EBI.

### **Holman Bibliography**

- Holman Guide to Interpreting the Bible. Edited by David S. Dockery and George Guthrie. Nashville, TN: Holman Reference, 2004. 9780805428582
- Holman Illustrated Bible Dictionary. Edited by Charles W. Draper and Chad Brand. Nashville, TN: Broadman & Holman, 2003. 9780805428360
- Holman Treasury of Key Bible Words: 200 Greek and 200 Hebrew Words Defined and Explained.
  Edited by Dr. Eugene Carpenter and Dr. Philip Comfort. Nashville, TN: Holman Reference, 2000. 9780805493528

#### **Course Bibliography**

- Axelrod, Rise and Charles Cooper. *The St. Martin's Guide to Writing*, 9<sup>th</sup> ed. Bedford St. Martin's, 2010. 9780312536121
- Hacker, Diana. Rules for Writers, 7th ed. Bedford St. Martin's, 2011. 9780312647360
- Harvey, Michael. The Nuts and Bolts of College Writing. Cambridge: Hackett, 2003. 97808272205734
- Kirszner, Laurie G., and Stephen R. Mandell. *Guide to Writing,* 10<sup>th</sup> ed. Boston: Bedford/St. Martin's, 2007. 9780312445867
- Paul, Richard, and Linda Elder. *The Miniature Guide to Critical Thinking Concepts and Tools*. Foundation for Critical Thinking, 2009. 9780944583104
- Turabian, Kate. *A Manual for Writers of Research Papers, Theses, and Dissertations,* 8<sup>th</sup> ed. Chicago: University of Chicago. 2013. 9780226816388
- Turabian, Kate. Student's Guide to Writing College Papers. Chicago: University of Chicago, 2010. 9780226816319
- Williams, Joseph. Style: Lessons in Clarity and Grace, 10th ed. Longman, 2010. 9780205747467

## **Transfer of Credits to Southern California Seminary**

## **Attendance Policy**

Attending class on time is important to receive the most out of the course. Entering class late disrupts the learning process of all students. Students are permitted three absences for a 14-week semester course. For the semester (28 classroom hours plus 68 homework hours) courses, more than 10 minutes late is a *tardy;* more than 20 minutes late is an *absence*. Two tardies count as one absence. College credit cannot be transferred to Southern California Seminary when a student misses four or more class sessions. A grade of AU (Audit) will be recorded when a student is auditing the course, misses four sessions, does not complete coursework on time, or earns less than 700 points.

## **Class Time and Homework Policy**

To transfer <u>Carnegie</u> credits to Southern California Seminary, each 2-unit course must include at least 28 hours of class time discussion and 68 hours of portfolio homework during the 14-week semester. Courses with less than 28 hours of class time do not meet EBI requirements. Since "time plus focus equals learning," increased classroom time and active learning result in increased learning—and learning is the key to leadership and service. Courses start the first week of January, May, and September. For maximum learning, it is recommended that working students take 2 courses per semester or 6 courses per year. Students who plan to transfer must keep copies of portfolios and term papers to present to Equip Biblical Institute and Southern California Seminary upon request

#### **Late Work Policy**

Completing work on time is an important habit for leaders to develop. Homework should be completed weekly before the class discussion and application. The grade for work that is between 1 and 7 days late is lowered by 20%. Work that is over 7 days late will not be accepted. Professors are to send to the EBI offices the grade sheet within 15 days of the end of each course so that transcripts can be updated each semester.

### Portfolio and Term Paper Policy for Transferring Students

To graduate or transfer credits from Equip Biblical Institute to Southern California Seminary, students must submit their portfolio and term papers at the end of each course to the Registrar for formative assessment. Upon successful completion of the Associate of Biblical Studies, students may transfer **60 units** into the Bachelor of Arts in Biblical Studies degree. If the portfolio or term papers are missing, the credits may not be transferable. Portfolios must be completed individually—not as couples.

Answers to portfolio questions are individual and subjective, so each student must do his or her own portfolio and term paper. As part of the EBI-SCS Articulation Agreement and to facilitate transfer of degrees to other schools, professors must submit the portfolios and term papers of transferring students to the EBI Registrar at <a href="mailto:gwoods@socalsem.edu">gwoods@socalsem.edu</a> at the end of each course. The goal is to assist students in being successful in their studies and in their ministries.

# **Term Paper Policy**

As part of the EBI-SCS Articulation Agreement and to facilitate transfer of degrees to other schools, professors need to submit the term papers of "A" students by email to the registrar at gwoods@socalsem.edu.

			Grade So	cale	
Grade		Percent	Points	N. T. S. H. L. S.	
Α	=	95-100%	950-1,000	EBI CERT	100
A-	=	90-94%	900-949	The second of the contract of	BC E
B+	=	87-89%	870-899	Collection	outhern symbol
В	=	84-86%	840-869		1000
B-	=	80-83%	800-839	auco ou	
C+	=	77-79%	770-799	學學	Table 1
С	=	74-76%	740-769	Control	Application of the second
C-	=	70-73%	700-739	Seminary . Openings	7
AU	=	Below 70%	0-699	HEW UP FULL THE LIE	
udent Eval	uation			Percen	t Points
				50%	500
				10%	100
				5%	50
	25%	250			
				10%	100
Total				100%	1,000

Sessi on 1	Sessi on 2	Sessi on 3	Sessi on 4	Sessi on 5	Sessi on 6	Midter m 7	Sessi on 8	Sessi on 9	Sessi on 10	Sessi on 11	Presentatio n 12	Term Paper 13	Final Exam 14	Point s	Grad e
50	50	50	50	50	50	100	50	50	50	50	50	250	100	1,000	ABC

Course Grading Rubric						
Grade	Requirements	✓				
Α	Exams, portfolio, presentation, and the 12- to 15-page term paper with zero errors.					
A-	Exams, portfolio, presentation, and the 10- to 11-page term paper with less than 2 errors.					
B+	Exams, portfolio, presentation, and the 9-page term paper with less than 4 errors.					
В	Exams, portfolio, presentation, and the 8page term paper with less than 6 errors.					
B-	Exams, portfolio, presentation, and the 7-page term paper with less than 8 errors.					
C+	Exams, portfolio, presentation, and a 6-page essay are completed with less than 10 errors.					
С	Exams, portfolio, presentation, and a 5-page essay are completed but need corrections.					
C-	Exams, portfolio, presentation, and a 4-page essay and/or tutoring or peer coaching.					
AU	Audit. Student audited the course for personal spiritual enrichment or earned less than 700 points or missed more than 3 sessions. EBI has levels for all students.					

Writing clarifies one's thoughts and is a key skill for an effective leader. Initially students may have difficulties in developing writing skills, but they will improve and gain confidence with each course they

complete. It is important that professors help students improve their writing skills to maximize their thinking and leadership skills. Students should use the term paper rubric, sample term paper, and type-over template to write their term papers. Since students have different abilities, goals, responsibilities, and schedules, students can choose the grade for which they are aiming. It is possible to earn a "C" by writing an essay rather than a term paper, but it is necessary to write a term paper to earn an "A" or "B".

Writing and journaling two of the most important skills that a leader can develop. As part of the academic agreement with Southern California Seminary, to earn an "A" students are required to email or mail a copy of their academic work to the EBI registrar. The first goal is to affirm students who are doing all the work. The second goal is help students do even better by analyzing the term papers and to preparing next-generation leaders for university level education and ministry by helping them improve their writing skills, thinking skills, and leadership skills.

The mission of Equip Biblical Institute is to bring glory to God by assisting local churches to equip believers of various cultures and languages to live and minister biblically based on the inerrant Word of God. This equipping includes building biblical knowledge, Christian character, and ministry skills. The goal is to provide leadership and teaching resources, intentional leadership development, disciple-making materials, Skype courses, YouTube videos, charts, notes, and visuals to pastors and churches around the world. EBI is equipping the next generation of pastors and leaders to multiply their influence by training leaders, creating videos, and writing books.

EBI is a religious exempt school and not accredited by the U. S. Department of Education; however, EBI Associate degrees are transferable to Southern California Seminary and other schools based on the EBI-SCS articulation agreement based on <u>Carnegie</u> Units, portfolios, and term papers.

One of the benefits of advanced training is that trained pastors do better and last longer in ministry than pastors with little or no training. Skills learned include administration, apologetics, attitude, belonging, biblical worldview, Bible interpretation, character development, church planting, college learning, communication, community development, counseling, creative thinking, critical thinking, disciple-making, encouragement, enrichment, equipping, ethical development, evangelism, faith-based, family-based disciple-making, financial intelligence, interaction, leadership, mentoring, ministry, motivational, online learning, organizational, parenting, pastoral ministry, people, project-based learning, preaching, relational, resilience, self-awareness, servant leadership, spiritual disciplines, spiritual gifts, spiritual growth, spiritual warfare, student success, strategic planning, teaching, technology, transformational learning, writing, and youth leadership skills. Every course assignment has a whole-brain learning rationale with the goal of life transformation. The goal is the effective ministry described in 2 Peter 1:2-8.

As students take each course, their brains will develop a multitude of new physical and chemical neural connections, increasing their ability to read with comprehension; make practical applications from what they are learning; and improve their communication, leadership, and writing skills.

EBI incorporates seminary success skills and transformational teaching, including <u>Adult</u> Learner Model, the Affective Neuroscience Learning Model, Bloom's Taxonomy of Learning Domains, the <u>Carnegie Unit and Student Hour</u> Rubric, the Cognitive <u>Neuroscience</u> Learning Model, the Seven Laws of Learning Model, the Learning Styles Model, Knowles's <u>Adult</u> Learner Model, the <u>Maslow</u> Pyramid of Needs, the <u>Multiple Intelligences</u> Model, the Professional Development Rubric, the <u>Quality Matters</u> Rubric, the Seven Principles of Good Practice in Undergraduate Education Model, the Teaching to Change Lives Model, the <u>Visual Learning</u> Model, and the <u>Working Memory</u> Model.

EBI utilizes the power of <u>Formative Assessment</u> rather than summative assessment. Formative assessment promotes students' learning by providing feedback on how to study better, develop integrity and leadership skills, and write better term papers. Summative assessment gives only a final grade or evaluation of proficiency (A, B, C, D, F).

Academic research indicates that when formative assessment is provided the amount of student learning is often double that of summative assessment. Formative assessment involves briefly reviewing portfolios each week to make sure students are not getting behind and assisting all students to improve their writing skills each week based on rubrics and samples of term papers.

Effective teachers enlist stronger students to help struggling students to improve. Rubrics help students gauge the quality of their work and see what else is needed to improve their writing and leadership skills. Samples of term papers demonstrate what is expected and required for leadership and character development.

Effective teachers have students compare and peer-review one another's papers in class during specified times. Formative assessment is about providing students with feedback or tips aimed at improving their writing and critical thinking skills—not just giving them a letter grade. Feedback is most effective when it explicitly communicates to students about some specific aspects of their performance relative to specific target criteria, and when it provides information that helps students progress toward meeting that criterion.

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