

Equip Biblical Institute

Church Planting * Team Leadership * Pastors Institute

2100 Greenfield Drive, El Cajon, CA 92019



The Doctrine of Salvation

Professor:

Training Center City:

Semester and Year:

Course Description

This course focuses on how to understand and teach the various positions on the atonement. Topics include the three major positions related to Calvinism, God's love, amazing grace, the central theme of the atonement, and the extent of the atonement. Students will create visual projects and applications for leaders.

Course Design

This 14-week course is designed to equip pastors, church planters, and next-generation leaders with Bible knowledge, Christian character, servant leadership, and disciple-making skills with the goal of life change. It addresses the learning styles of adults through active discussion, charts, visuals, Internet resources, team-building, and presentations. To ensure transfer of credit, changes to this course syllabus must be approved by both Equip Biblical Institute and Southern California Seminary. Over 1,200 leaders have completed EBI courses. Suggestions for improving course design are appreciated.

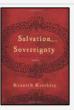
Required Textbooks

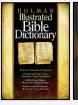
- 1. *Jeremiah Study Bible.* Annotated by Dr. David Jeremiah. Worthy Publishing, 2013. CBD or 9781936034895
- Dr. Kenneth Keathley. Salvation and Sovereignty: a Molinist Approach. Nashville, TN: H& B Academic, 2010. CBD 9780805431988
- 3. Dr. David L. Allen and Dr. Steve W. Lemke. *Whosoever Will.* Nashville, TN: H& B Academic, 2010. CBD 9780805464160
- 4. Dr. David Jeremiah. *God Loves You: He always has—He always Will.* Nashville, TN: Faith Words, 2012. CBD 9780446565974

Additional Books for Pastors, Leaders, and Advanced Students

- Holman Illustrated Bible Dictionary. Edited by Charles Draper. Nashville, TN: Holman Reference, 2003. CBD or 9780805428360
- 6. Dr. Harold L. Willmington, *Willmington's Guide to the Bible*. Wheaton, IL: Tyndale House, 2011. <u>CBD</u> or <u>9781414329710</u>
- 7. Dr. C. Gordon Olson. *Getting the Gospel Right: A Balanced View of Salvation Truth.* Cedar Knolls, NJ: Global Gospel, 2005. 0962485063.
- 8. Dr. Frank Page. *Trouble with the Tulip: A Closer Examination of the Five Points of Calvinism*. Riverstone Group, 2000. 0970611706
- Laurence M. Vance. The Other Side of Calvinism. Pensacola: Vance Publications, 1999.













Professors – Click here to receive the Notes by email. The intent of this course is to equip you with the Word of God, to strengthen your character and integrity, and to develop your relational and servant-leadership skills for the glory of God.



Internet Resources 4truth.net * bible.org * blueletterbible.org * carm.org/apologetics * gotquestions.org * jeremiahstudybible.com * leestrobel.com * lifeway.com * namb.net * sendnetwork.com * wayofthemaster.com

Learning Outcomes

The student who successfully completes this course will be able to:

- Explain the case for Middle Knowledge or Molinism, the attempts to reconcile the sovereignty of God and the free will of man.
- 2. Explain whether God desires the salvation of all.
- 3. Explain the doctrines of radical depravity, overcoming grace, sovereign election, eternal life, and singular redemption.
- 4. Explain the meaning and scope of John 3:16.
- 5. Explain salvation for an "eternal now" perspective.
- 6. Explain the limited atonement and universal atonement positions.
- 7. Explain determinism and human freedom—and evil and God's sovereignty.
- 8. Apply the principles in this course to life, family, and ministry.
- 9. Participate in a group presentation on a chapter in one of the textbooks.
- 10. Write a 10- to 15-page term paper titled, "Applications from the Doctrine of Salvation for Leadership and Spiritual Development."

Methods of Instruction

Instruction emphasizes active learning, problem-based learning, project-based learning, presentation-based learning, team-based learning, reflection, discussion, interactive lecture, collaboration, visuals, term papers, and exams, with the goal of long-term and real-world learning that results in life-change and leadership skills. The major pedagogical premise of this course is that students should be treated like the servant-leaders they are becoming.

Dr. Gary C. Woods has served as the Bible Department Chairman and Registrar at Southern California Seminary. Dr. Woods has taught for Liberty University, Luther Rice Seminary, San Diego Christian College, and Southern California Seminary. He has a Doctor of Education in Technology and Learning from Alliant International University, a Master of Divinity in Missions from Southwestern Baptist Theological Seminary, and a Bachelor of Science in Cross-Cultural and Pastoral Ministry from Liberty University. He has served as a pastor and church planter with the North American Mission Board, and as an elected governing board member of GUHSD with over 20,000 high school students.

Accelerated Adult Learning Strategies

Authentic learning involves observation, interpretation, and application. The goal of *balanced instruction* is to address the learning strengths of adult learners, including verbal, visual, musical, logical, kinesthetic, reflective, interpersonal, natural, and spiritual. *Student-centered instruction* is most effective when it impacts the mind, will, and emotions.

TEAM-based Active Learning Principles

Students are encouraged to study in teams to develop application skills, leadership/relational skills, and presentations. Students are not to give answers to colearners, but help them learn how to find the answers. **TEAM = Together Everyone Accomplishes More.**



Student Requirements

First, answer the **questions** in the **portfolio** before class. This will assist student-leaders in focusing on core information and developing the time-on-task study skills and writing skills essential to effective learning and long-term memory. Each student must do his or her own work.

Second, maintain the **journal** in the portfolio. (1) What is God teaching you in this session? (2) How are you going to apply these concepts to your life, family, and ministry? (3) How can your church apply these concepts to making disciples and developing leaders? This will assist student-leaders in developing reflection, application, and decision-making skills essential to spiritual growth.

Third, participate in the **discussion** of the questions and applications in the portfolio during class. Through discussion students learn from one another and sharpen one another as iron sharpens iron. This will assist student-leaders in developing the relational, speaking, and creative/critical thinking skills essential to effective teaching and servant-leadership.

Fourth, complete the **midterm exam**. This will assist student-leaders in developing long-term memory through multiple reviews of the core material.

Fifth, participate in an individual or **group presentation** on one of the chapters in the textbooks. The ability to make engaging presentations will multiply your influence, leadership, teaching, and preaching. Discuss applications found in that book. This presentation can be a PowerPoint, drama, role-play, charts, or drawings. This will assist student-leaders in developing the creative/critical thinking and teamwork skills essential to effective teaching and servant-leadership. Week 13

Sixth, type a 10- to 15-page term paper titled "Applications from the Doctrine of Salvation for Leadership and Spiritual Development." The ability to write well will multiply your influence, leadership, teaching, and preaching. Footnote all the ideas, paraphrases, and direct quotes in your paper, whether from books or the Internet. Font should be Times New Roman 12. Include illustrations and charts. This will assist student-leaders in developing the creative/critical thinking and writing skills essential to effective biblical teaching, preaching, and servant-leadership. Week 13

Seventh, complete the **final exam** in the portfolio. This will assist student-leaders in developing long-term memory through multiple reviews of the core material and in focusing on transformational leadership and teaching skills. Week 14

Course Objective Is Life Change

Our mission is to bring glory to God by assisting local churches to equip believers to live and minister biblically based on the inerrant Word of God. This equipping includes Bible knowledge, Christian character, and ministry skills. The objective is to take student-leaders from where they are and move them to where they need to be. Students will learn how (1) to read with their brains; (2) to remember what they have read; (3) to sharpen their thoughts through journaling; (4) to speak effectively before others; (5) to work as learning teams of leaders; and (6) to biblically apply what they are learning to life, family, and ministry.

Accelerated Adult Learning Techniques

Adults learn in unique ways and so this course incorporates multiple learning styles. According to the **Cone of Learning**, writing, discussing, and applying concepts are the keys to accelerated adult learning. The portfolio is foundational to learning because students remember more of what they write, discuss, and apply. By applying these principles of champion learners, students will experience transformational growth. Welcome to the accelerated disciple-making process!

| Session | Date | Session Content | Assignment Due |
|---------|------|--|--|
| 1 | | Introduction The Biblical Case for Molinsim Does God Desire the Salvation of All? Go over this syllabus and the portfolio. Preview the study guides for the exams. Discuss the appendix. Discuss portfolio questions and journal applications. Demonstrate how to get the most out of the Topical Index in the Jeremiah Study Bible, the Holman Illustrated Bible Dictionary, and the textbooks. Group Activity: Create a visual summary or mind-map of one of these chapters. | Print 324 Doctrine of Salvation portfolio and notes. Pay the honorarium to the director. Skim the textbooks and be prepared to discuss how these books are unique as learning tools. Study chapters 1-2 in Salvation and Sovereignty. Study chapter 1 in God Loves You. Explore the resources in the Topical Index of the Jeremiah Study Bible or at www.jeremiahstudybible.com. Type the answers to the portfolio questions and journal applications in preparation for the discussion and group activity. Begin writing the term paper. Read about Salvation in the Baptist Faith and Message in Resources at http://www.sbc.net. |
| 2 | | R Is for Radical Depravity Welcome guests and encourage students to share what they have learned so far. Discuss portfolio questions and applications. Group Activity: Create a visual summary or mind-map of one of these chapters. | Study chapter 3 in Salvation and Sovereignty. Study chapter 2 in God Loves You. Type the answers to the portfolio. Work on the term paper. Review the study guide. Students are encouraged to invite friends to see how the course works. |
| 3 | | O Is for Overcoming Grace Discuss portfolio questions and applications. Group Activity: Create a visual summary or mind-map of one of these chapters. | Study chapter 4 in Salvation and Sovereignty. Study chapter 3 in God Loves You. Type the answers to the portfolio. Work on the term paper. Review the study guide. |
| 4 | | S Is for Sovereign Election Discuss portfolio questions and applications. Group Activity: Create a visual summary or mind-map of one of these chapters. | Study chapter 5 in Salvation and Sovereignty. Study chapter 4 in God Loves You. Type the answers to the portfolio. Work on the term paper. Review the study guide. |
| 5 | | E Is for Eternal Life Discuss portfolio questions and applications. Group Activity: Create a visual summary or mind-map of one of | Study chapter 6 in Salvation and Sovereignty. Study chapter 5 in God Loves You. Type the answers to the portfolio. |

| Session | Date | Session Content | Assignment Due |
|---------|------|---|---|
| | | these chapters. | Work on the term paper.Review the study guide. |
| 6 | | S is for Singular Redemption Discuss portfolio questions and applications. Group Activity: Create a visual summary or mind-map of one of these chapters. Review for the midterm exam. | Study chapter 7 in Salvation and Sovereignty. Study chapter 6 in God Loves You. Type the answers to the portfolio. Work on the term paper. Review the study guide. |
| 7 | | Midterm Exam Take the midterm exam. Preview the second half of the course. Make corrections to the term paper in class. Discuss who would benefit from the EBI leadership training program. | Review the study guide in the notes to prepare for midterm exam. Four hours of study are recommended. Work on the term paper. Pay for textbooks for the next courses. |
| 8 | | Introduction Sermon of John 3:16 Total Depravity Welcome guests and encourage students to share what they have learned. Discuss portfolio questions and applications. Group Activity: Create a visual summary or mind-map of one of these chapters. | Study the introduction and chapters 1-2 in Whosoever Will. Study chapter 7 in God Loves You. Type the answers to the portfolio. Work on the term paper. Review the study guide. Students are encouraged to invite friends to see how the course works. |
| 9 | | Congruent Election—Eternal Now Limited or Universal Atonement Discuss portfolio questions and applications. Group Activity: Create a visual summary or mind-map of one of these chapters. | Study chapters 3-4 in Whosoever Will. Study chapter 8 in God Loves You. Type the answers to the portfolio. Work on the term paper. Review the study guide. |
| 10 | | A Biblical Critique of Irresistible Grace Perseverance and Assurance of the Saints Discuss portfolio questions and applications. Group Activity: Create a visual summary or mind-map of one of these chapters. | Study chapters 5-6 in Whosoever Will. Study chapter 9 in God Loves You. Type the answers to the portfolio. Work on the term paper. Review the study guide. |
| 11 | | John Calvin on the Extent of the Atonement | □ Study chapters 7-8 in Whosoever |

| Session | Date | Session Content | Assignment Due |
|---------|------|--|---|
| | | The Potential Impact of Calvinist Tendencies on Baptist Churches Discuss portfolio questions and applications. Group Activity: Create a visual summary or mind-map of one of these chapters. | Will. Study chapter 10 in God Loves You. Type the answers to the portfolio. Work on the term paper. Review the study guide. |
| 12 | | The Public Invitation and Calvinism Determinism and Human Freedom Evil and God's Sovereignty Discuss portfolio questions and applications. Group Activity: Prepare for next week's student presentations. | Study chapters 9-11 in Whosoever Will. Type the answers to the portfolio. Work on the term paper. Review the study guide. |
| 13 | | Student Presentations and Term Papers Welcome guests. Participate in student presentations. Review for final exam. Make corrections to the term paper in class. | Prepare for group or individual presentations. Bring a rough draft of your term paper for peer-review and corrections. Students are encouraged to invite friends to watch student presentations. |
| 14 | | Final Exam and Course Evaluation Take final exam. Submit portfolio for grading. Submit term paper. Students will debrief by sharing how they are using what they have learned. Discuss how to recruit students who would benefit from the EBI leadership training program. | Review the study guide for the final exam. Complete the 10- to15-page term paper. Complete the portfolio. Distribute the textbooks, syllabi, portfolios, notes, and promotional materials for the next course. |

EBI holds to the *Baptist Faith and Message*. The inclusion of articles, books, or external links in this course does not imply that the opinions expressed represent the official position of EBI.

Webliography

- 1. Alternative articles http://www.oneplace.com/Ministries/The Alternative/Article Archives.asp
- 2. Apologetics 4Truth www.4truth.net
- 3. Bible.org http://www.bible.org
- 4. Bible Bulletin Board http://www.biblebb.com/
- 5. Bible History http://www.bible-history.com/
- 6. Bible Land Photos http://bibleplaces.com/
- 7. Bible Study Resources www.bible.org
- 8. Bible study tools http://www.biblestudytools.net/
- 9. Blue Letter Bible Study Tools/Charts http://www.blueletterbible.org/study/
- 10. Christian Apologetics & Research Ministry http://carm.org/
- 11. Christian Classics Ethereal Library "World Wide Study Bible" http://www.ccel.org/wwsb/
- 12. Church Starting http://www.churchstarting.net

- 13. Crosswalk Articles http://www.crosswalk.com/
- 14. David Jeremiah http://www.davidjeremiah.org/
- 15. E-sword.net Bible study tools http://www.e-sword.net/
- 16. Ed Stetzer http://www.newchurches.com/
- 17. Focus on the Family http://www.focusonthefamily.org
- 18. Got Questions http://www.gotquestions.org/
- 19. Holy Land Photos http://www.holylandphotos.org/
- 20. Injoy.com pastoral leadership articles http://www.injoy.com/
- 21. Institute of Strategic Evangelism http://bgc.gospelcom.net/ise/links.html
- 22. Jeremiah Study Bible Online Content http://www.JeremiahStudyBible.com
 23. Leading from your Strengths http://www.leadingfromyourstrengths.com/
- 24. Leadership Journal Past Issues http://www.christianitytoday.com/le/issues/
- 25. Leadership U http://www.leaderu.com/menus/ministry.html
- 26. Leadership Wired http://www.injoy.com/newsletters/subscribe.asp
- 27. LifeWay.com church planting articles http://www.lifeway.com
- 28. LifeWay Ministry Grid Training made simple http://www.ministrygrid.com/guest-home
- 29. Lumina Bible study tool https://lumina.bible.org/bible/Matthew+1
- 30. Malphurs Group http://www.malphursgroup.com
- 31. Moody Magazine articles http://www.moodymagazine.com
- 32. NAMB Video http://www.namb.net/video/
- 33. Need Him http://www.needhim.org/
- 34. New Churches http://www.newchurches.com/
- 35. New Testament Summary http://www.bible.org/page.asp?page_id=2076
- 36. North American Mission Board http://www.namb.net
- 37. Old Testament Gateway http://www.otgateway.com/
- 38. Old Testament Survey http://www.bible.org/series.asp?series_id=76
- 39. On Mission to Share Jesus http://www.namb.net
- 40. One Place Articles http://www.oneplace.com/articles/
- 41. Online Bible links http://www.onlinebible.net/links.html
- 42. Pastors.com subscription http://www.pastors.com/aboutus/
- 43. Pastors.com ministry articles http://www.pastors.com/articles/
- 44. Send North America http://www.namb.net/Send_North_America_Video/
- 45. Send Network church planters http://sendnetwork.com/
- 46. Turning Point Articles http://www.turningpointradio.org/
- 47. Way of the Master Explore http://www.wayofthemaster.com/

Holman Bibliography

Apologetics Study Bible. Annotated by Ted Cabal, Chuck Colson, and Norm Geisler. Nashville, TN: Holman Bible, 2007. 9781586400248

HCSB Study Bible. Annotated. Nashville, TN: Holman Bible.

Holman Book of Biblical Charts, Maps, and Reconstructions. Edited by Marsha A. Ellis Smith. Nashville, TN: Holman Reference, 1993. 9781558193598

Holman Concise Bible Commentary. Edited by David S. Dockery. Nashville, TN: Holman Reference, 2011. 9780805495461

Holman Guide to Interpreting the Bible. Edited by David S. Dockery and George Guthrie. Nashville, TN: Holman Reference. 2004. 9780805428582

Holman Illustrated Bible Dictionary. Edited by Charles W. Draper and Chad Brand. Nashville, TN: Broadman & Holman, 2003. 9780805428360

Holman Old Testament Commentary. Edited by Max E. Anders. Nashville, TN: Holman Reference, 2002.

Holman New Testament Commentary. Edited by Max E. Anders. Nashville, TN: Holman Reference, 2002.

Holman QuickSource Bible Atlas. Edited by Holman. Nashville, TN: Holman Reference, 2011. 9780805495645

- Holman QuickSource Guide to Christian Apologetics. Edited by Doug Powell. Nashville, TN: Holman Reference, 2006. 9780805494600
- Holman QuickSource Guide to Understanding Creation. Edited by Mark Whorton and Hill Roberts. Nashville, TN: Holman Reference, 2008. 9780805494860
- Holman Treasury of Key Bible Words: 200 Greek and 200 Hebrew Words Defined and Explained. Edited by Dr. Eugene Carpenter and Dr. Philip Comfort. Nashville, TN: Holman Reference, 2000. 9780805493528
- New American Commentary. Edited by Kenneth A. Mathews and David S. Dockery. Nashville, TN: Holman Reference, 2002.

Course Bibliography

- Allen, David L., and Steve W. Lemke. Whosoever Will. Nashville, TN: H& B Academic, 2010.
- Bryson, George. The Dark Side of Calvinism. Santa Ana, CA: Calvary Chapel, 2004. 1931667888
- Craig, William Lane. *The Only Wise God: The Compatibility of Divine Foreknowledge and Human Freedom.* Grand Rapids, MI: Baker, 1987. Recommended.
- Daane, James. *The Freedom of God: A Study of Election and Pulpit.* Grand Rapids, MI: Erdmanns, 1973.
- Eaton, Michael. *No Condemnation: A New Theology of Assurance*. Downers Grove, IL: InterVarsity, 1995. Recommended.
- Fisk, Samuel. *Divine Sovereignty and Human Freedom*. Neptune, NJ: Loizeaux Brothers, 1973. 0872131661 Recommended.
- Fisk, Samuel. Election and Predestination: Keys to a Clearer Understanding. Wipf & Stock, 2002. 1579109292
- Fisk, Samuel. Calvinistic Paths Retraced. Murphysboro, TN: Biblical Evangelism Press, 1985.
- Forester, Robert T., and V. Paul Marston. *God's Strategy in Human History*. Minneapolis, MI: Bethany House, 1973.
- Geisler, Norman. Chosen but Free. Minneapolis, MI: Bethany, 1999. 0764221981
- Hunt, Dave. What Love Is This? Calvinism's Misrepresentation of God. Sisters, OR: Loyal Publishing, 2002. 1929125305 Recommended.
- Hunt, Dave, and James White. *Debating Calvinism: Five Points, Two Views.* Sisters, OR: Multnomah, 2004. 1590522737
- Jeremiah, David. God Loves You: He always has—He always Will. Nashville, TN: Faith Words, 2012.
- Keathley, Kenneth. Salvation and Sovereignty: a Molinist Approach. Nashville, TN: H& B Academic, 2010.
- Klein, William W. *The New Chosen People: A Corporate View of Election.* Grand Rapids, MI: Zondervan, 1990.
- Olson, C. Gordon. *Beyond Calvinism and Arminianism: An Inductive Mediate Theology of Salvation*. Cedar Knolls, NJ: Global Gospel, 2002. 0962485047
- Olson, C. Gordon. *Getting the Gospel Right: A Balanced View of Salvation Truth.* Cedar Knolls, NJ: Global Gospel, 2005. 0962485063 Recommended.
- Packer, J. I. Evangelism and the Sovereignty of God. Downers Grove, IL: InterVarsity, 1991. 083081339X
- Page, Frank. *Trouble with the Tulip: A Closer Examination of the Five Points of Calvinism.* Riverstone Group, 2000. 0970611706
- Picirilli, Robert E. *Grace, Faith, Free Will: Contrasting Views of Salvation: Calvinism and Arminianism.* Randall House, 2002. 0892656484
- Rogers, Adrian. *Predestined for Hell? Absolutely Not!* Memphis, TN: Love Worth Finding Ministries. www.lwf.org
- Shank, Robert. Elect in the Son: A Study of the Doctrine of Election. Springfield, MI: Westcott, 1970.

091160028

Talbot, Kenneth, and Gary W. Crampton, and D. James Kennedy. *Calvinism, Hyper-Calvinism, and Arminianism: A Workbook.* Arlington Heights, IL: Christian Liberty Press, 1999.

Towns, Elmer. Foundational Doctrines of the Faith: Knowing What We Believe--and Why. Lynchburg, VA: Church Growth Institute, 1992.

Vance, Laurence M. *The Other Side of Calvinism*. Pensacola: Vance Publications, 1999. Recommended.

Walls, Jerry L., and Joseph R. Dongell. Why I Am Not a Calvinist. Downers Grove, IL: InterVarsity Press. 2004. 0830832491

Willmington, Harold L. Willmington's Guide to the Bible. Wheaton, IL: Tyndale House, 2011.

Zuck, Roy B., ed. A Biblical Theology of the New Testament. Chicago, IL: Moody, 1994.

Transfer of Credits to Southern California Seminary

Attendance Policy

Attending class on time is important to receive the most out of the course. Entering class late disrupts the learning process of all students. Students are permitted three absences for a 14-week semester course. For the semester (28 classroom hours plus 68 homework hours) courses, more than 10 minutes late is a *tardy;* more than 20 minutes late is an *absence*. Two tardies count as one absence. College credit cannot be transferred to Southern California Seminary when a student misses four or more class sessions. A grade of NC (No Credit) will be recorded when a student misses four sessions, does not complete coursework on time, or earns less than 700 points.

Class Time and Homework Policy

To transfer credits to Southern California Seminary, each 2-unit course must include at least 28 hours of class time discussion and 68 hours of portfolio homework during the 14-week semester. Courses with less than 28 hours of class time do not meet EBI requirements. Since "time plus focus equals learning," increased classroom time and active learning result in increased learning—and learning is the key to leadership and service. Courses start the week of January, May, and September. For maximum learning, it is recommended that working students take 2 courses per semester or 6 courses per year.

Late Work Policy

Completing work on time is an important habit for leaders to develop. Homework should be completed weekly before the class discussion and application. The grade for work that is between 1 and 7 days late is lowered by 20%. The grade for work that is between 8 and 14 days late is lowered by 40%. Work that is over 14 days late will not be accepted. Professors are to send to the EBI offices the grade sheet within 15 days of the end of each course so that transcripts can be updated each semester.

Portfolio Policy

To transfer credits from Equip Biblical Institute to Southern California Seminary, students must present a complete portfolio of their course work. The portfolio consists of the questions, journal applications and reflections, term papers, and exams for each course. Upon successful completion of the Associate of Biblical Studies, students may transfer **66 units** into the Bachelor of Arts in Biblical Studies degree. If the portfolio for a course is not complete, the credits may not be transferable. Portfolios must be completed individually—not as couples. Answers to portfolio questions are subjective so each student must do his or her own work.

| | | | | Grade S | cale |
|-----------|-----------|---|-----------|-----------|--|
| Gr | rade | | Percent | Points | |
| A | Ą | = | 95-100% | 950-1,000 | FRI |
| A | Α- | = | 90-94% | 900-949 | The second secon |
| E | В+ | = | 87-89% | 870-899 | Talkola Sodier Baptic Covertion |
| Е | В | = | 84-86% | 840-869 | |
| Е | В- | = | 80-83% | 800-839 | auco ae c |
| C | C+ | = | 77-79% | 770-799 | 出 |
| C | С | = | 74-76% | 740-769 | Contractions 1 |
| C | C- | = | 70-73% | 700-739 | Seminary . ooznasor. |
| ١ | NC | = | Below 70% | 0-699 | |
| tudent E | | | | | Percent Points |
| | | | | | 55% 550 |
| | | | | | 10% 100 |
| | | | | | 10% 100 |
| | | | | | 15% 150 |
| Final Exa | am | | | | 10% 100 |
| T | | | | | 100% 1,000 |

| Session 1 | Session 2 | Session 3 | Session 4 | Session 5 | Session 6 | Midterm 7 | Session 8 | Session 9 | Session 10 | Session 11 | Session 12 | Presentation 13 | Term Paper 13 | Final Exam 14 | Points | Grade |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|-----------------|---------------------|---------------------|--------|-------|
| 50 | 50 | 50 | 50 | 50 | 50 | 100 | 50 | 50 | 50 | 50 | 50 | 100 | 150 | 100 | 1,000 | ABC |
| | | · | | | | | | | | | | | | | | _ |

| | Course Grading Rubric | | | | | | | |
|-------|---|--|--|--|--|--|--|--|
| Grade | Requirements | | | | | | | |
| Α | Exams, portfolio, presentation, and the 10- to 15-page paper with zero errors. | | | | | | | |
| A- | Exams, portfolio, presentation, and the 10- to 12-page paper with less than 2 errors. | | | | | | | |
| B+ | Exams, portfolio, presentation, and the 10- to 11 page paper with less than 4 errors. | | | | | | | |
| В | Exams, portfolio, presentation, and the 8- to 9-page paper with less than 6 errors. | | | | | | | |
| B- | Exams, portfolio, presentation, and the 6- to 7-page paper with less than 8 errors. | | | | | | | |
| C+ | Exams, portfolio, presentation, and essay are completed with few errors. | | | | | | | |
| С | Exams, portfolio, presentation, and essay are completed but need corrections. | | | | | | | |
| C- | Exams, portfolio, presentation, and essay need individual tutoring or peer coaching. | | | | | | | |
| NC | Students earn less than 700 points or miss more than 3 sessions. | | | | | | | |

It is possible to earn a "C" by writing an essay rather than a term paper, but it is necessary to write a term paper to earn an "A" or "B". Writing clarifies one's thoughts and is a key skill for an effective leader. Initially students may have difficulties in developing writing skills, but they will improve and gain confidence with each course they complete. It is important that professors help students improve their writing skills to maximize their thinking and leadership skills. Students should use the term paper rubric, sample term paper, and type-over template to write their term papers. Since students have different abilities, goals, responsibilities, and schedules, students can choose the grade for which they are aiming.

Writing is one of the most important skills that a leader can develop. As part of the academic agreement with Southern California Seminary, to earn an "A" students are required to email or mail a copy of their academic work to the EBI Registrar. The goal is to catch students doing something right and affirming them. The objective is to recognize and analyze the best term papers and to prepare next generation leaders for university level education by helping them improve their writing skills, thinking skills, and leadership skills.

The mission of Equip Biblical Institute is to bring glory to God by assisting local churches to equip believers of various cultures and languages to live and minister biblically based on the inerrant Word of God. This equipping includes building biblical knowledge, Christian character, and ministry skills. The goal is to provide preaching and teaching resources, intentional leadership development, disciple-making materials, Skype courses, YouTube videos, charts, notes, and visuals to pastors and churches around the world. EBI is equipping the next generation of pastors and leaders to multiply their influence by training leaders, creating videos, and writing books.

EBI is a religious exempt school and not accredited by the US Department of Education; however, EBI Associate degrees are transferable to Southern California Seminary and other schools.

As students take each course their brains will develop a multitude of new neural connections increasing their ability to read with comprehension, make practical applications from what they are learning, and improve their communication, leadership, and writing skills.