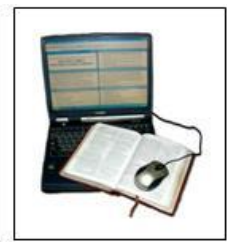


Equip Biblical Institute

Church Planting * Team Leadership * Pastors Institute

2100 Greenfield Drive, El Cajon, CA 92019



Theology of Suffering

Professor:

Training Center City:

Semester and Year:

Course Description

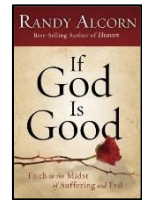
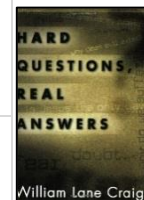
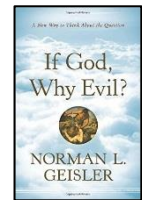
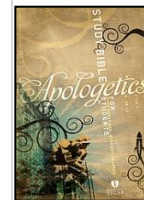
This course focuses on developing a theology of suffering. Topics include the problem of evil, the problem of pain, the problem of trials, and the proper response to persecution. Students will create visual projects and applications for transformational discipleship and leadership.

Course Design

This 14-week course is designed to equip pastors, church planters, and next-generation leaders with Bible knowledge, Christian character, servant leadership, and disciple-making skills with the goal of life change. It addresses the learning styles of adults through active discussion, charts, visuals, Internet resources, team-building, and presentations. To ensure transfer of credit, changes to this course syllabus must be approved by both Equip Biblical Institute and Southern California Seminary. Over 1,200 leaders have completed EBI courses. *Suggestions for improving course design are appreciated.*

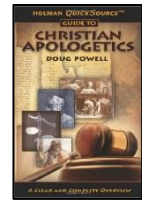
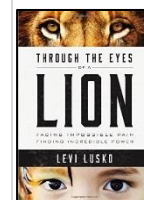
Required Textbooks

1. *Apologetics Study Bible for Students*. Holman Christian Standard Bible. Notes by Sean McDowell. Nashville, TN: Holman, 2010. [CBD](#) 9781433614835
2. Dr. Norman L. Geisler. *If God, Why Evil*. Minneapolis, MN: Bethany House, 2011. [CBD](#) 9780764208126
3. Randy C. Alcorn. *If God Is Good: Faith in the Midst of Suffering and Evil*. Sisters, OR: Multnomah, 2014. [CBD](#) 9781601425799
4. Dr. Doug Powell. *Guide to Christian Apologetics*. Nashville, TN: Holman Reference, 2006. [CBD \\$14](#) 9780805494600



Additional Books for Pastors, Leaders, and Advanced Students

4. Levi Lusko. *Through the Eyes of a Lion: Facing Impossible Pain, Finding Incredible Power*. Thomas Nelson, 2015. [CBD](#) 9780718032142
5. Dr. William Lane Craig. *Hard Questions, Real Answers*. Wheaton, IL: Crossway, 2003. [CBD](#) 9781581344875
6. C. S. Lewis. *The Problem of Pain: How Human Suffering Raises Almost Intolerable Intellectual Problems*. New York: HarperOne, 2001. [CBD](#)
7. Ravi K. Zacharias and Norman L. Geisler. *Who Made God? And Answers to Over 100 Tough Questions of Faith*. Zondervan, 2003. [CBD](#)



Internet Resources: 4truth.net * bible.org * blueletterbible.org * carm.org/apologetics * gotquestions.org * jeremiahstudybible.com * leestrobels.com * sendnetwork.com * wayofthemaster.com

Professors – [Click here to receive the Notes for students by email](#). The purpose of this course is to equip you with the Word of God, to strengthen your character and integrity, and to develop your relational and leadership skills for the glory of God.

Learning Outcomes

The student who successfully completes this course will be able to implement 2 Timothy 2:2:

1. Apply and teach about the problem of evil and suffering: its origins, nature, and consequences.
2. Apply and teach about evil and suffering in the great drama of Christ’s redemptive work.
3. Apply and teach about the ethical problems for non-theists: moral standards, goodness, and extreme evil.
4. Apply and teach about divine sovereignty and meaningful human choice: accounting for evil and suffering.
5. Apply and teach about the two eternal solutions to the problem of evil: Heaven and hell.
6. Apply and teach about God’s allowance and restraint of evil and suffering.
7. Apply and teach about how evil and suffering are used for the glory of God, and why God allows suffering.
8. Apply and teach about how to live meaningfully in suffering.
9. Participate in a group or individual presentation, mini-sermon, project, PowerPoint, mind-map, visuals, webpage, or YouTube video on a chapter in one of the textbooks.
10. Type a 10- to 15-page term paper titled “Applications from Theology of Suffering for Leadership and Character Development.”
11. Coach other leaders to develop Christian character through our identity in Christ, gratitude for the Gospel, the spiritual disciplines, personal revival, the fruit of the Spirit, and the seven virtues with the goal of transformational discipleship.

Methods of Instruction

Instruction emphasizes active learning, problem-based learning, project-based learning, presentation-based learning, team-based learning, reflection, discussion, interactive lecture, collaboration, visuals, term papers, and exams, with the goal of long-term and real-world learning that results in life-change and leadership skills. The major pedagogical premise of this course is that students should be treated like the servant-leaders they are becoming.

Dr. Gary C. Woods has served as the Bible Department Chairman and Registrar at Southern California Seminary. Dr. Woods has taught for Liberty University, Luther Rice Seminary, San Diego Christian College, and Southern California Seminary. He has a Doctor of Education in Technology and Learning from Alliant International University, a Master of Divinity in Missions from Southwestern Baptist Theological Seminary, and a Bachelor of Science in Cross-Cultural and Pastoral Ministry from Liberty University. He has served as a pastor and church planter with the North American Mission Board, and as an elected governing board member of GUHSD with over 20,000 high school students.



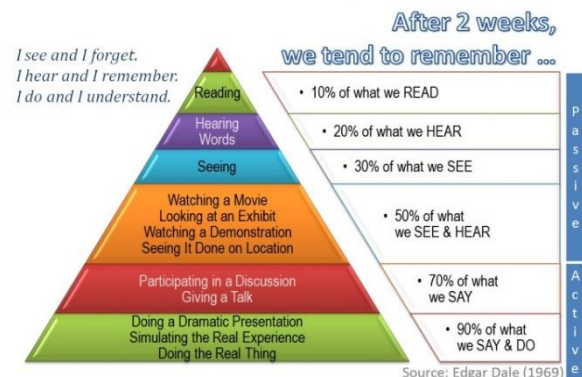
Accelerated Adult Learning Strategies

Authentic learning involves observation, interpretation, and application. The goal of *balanced instruction* is to address the learning strengths of adult learners, including verbal, visual, musical, logical, kinesthetic, reflective, interpersonal, natural, and spiritual. *Student-centered instruction* is most effective when it impacts the mind, will, and emotions.

TEAM-based Active Learning Principles

Students are encouraged to study in teams to develop application skills, leadership/relational skills, and presentations. Students are not to give answers to co-learners, but help them learn how to find the answers. **TEAM = Together Everyone Accomplishes More.**

The Cone of Learning



Student Requirements

First, answer the **questions** in the **portfolio** before class. This will assist student-leaders in focusing on core information and developing the time-on-task study skills and writing skills essential to effective learning and long-term memory. Each student must do his or her own work.

Second, maintain the **journal** in the portfolio. (1) What is God teaching you in this session? (2) How are you going to apply these concepts to your life, family, and ministry? (3) How can your church apply these concepts to making disciples and developing leaders? This will assist student-leaders in developing reflection, application, and decision-making skills essential to spiritual growth.

Third, participate in the **discussion** of the questions and applications in the portfolio during class. Through discussion students learn from one another and sharpen one another as iron sharpens iron. This will assist student-leaders in developing the relational, speaking, and creative/critical thinking skills essential to effective teaching and servant-leadership.

Fourth, complete the **midterm exam**. This will assist student-leaders in developing long-term memory through multiple reviews of the core material.

Fifth, participate in an individual or **group presentation** on one of the chapters in the textbooks. The ability to make engaging presentations will multiply your influence, leadership, teaching, and preaching. Discuss applications found in that book. This presentation can be a PowerPoint, drama, role-play, charts, or drawings. This will assist student-leaders in developing the creative/critical thinking and teamwork skills essential to effective teaching and servant-leadership. Week 13

Sixth, type a 10- to 15-page **term paper** titled "Applications from Theology of Suffering for Leadership and Character Development." The ability to write well will multiply your influence, leadership, teaching, and preaching. Footnote all the ideas, paraphrases, and direct quotes in your paper, whether from books or the Internet. Font should be Times New Roman 12. Include illustrations and charts. This will assist student-leaders in developing the creative/critical thinking and writing skills essential to effective biblical teaching, preaching, and servant-leadership. Week 13

Seventh, complete the **final exam** in the portfolio. This will assist student-leaders in developing long-term memory through multiple reviews of the core material and in focusing on transformational leadership and teaching skills. Week 14

Course Objective Is Life Change

Our mission is to bring glory to God by assisting local churches to equip believers to live and minister biblically based on the inerrant Word of God. This equipping includes Bible knowledge, Christian character, and ministry skills. The objective is to take student-leaders from where they are and move them to where they need to be. Students will learn how (1) to read with their brains; (2) to remember what they have read; (3) to sharpen their thoughts through journaling; (4) to speak effectively before others; (5) to work as learning teams of leaders; and (6) to biblically apply what they are learning to life, family, and ministry.

Accelerated Adult Learning Techniques

Adults learn in unique ways and so this course incorporates multiple learning styles. According to the **Cone of Learning**, writing, discussing, and applying concepts are the keys to accelerated adult learning. The portfolio is foundational to learning because students remember more of what they write, discuss, and apply. By applying these principles of champion learners, students will experience transformational growth. Welcome to the accelerated disciple-making process!

Session	Date	Professor Responsibilities	Student Responsibilities
1		<p>Introduction Understanding the Problem of Evil and Suffering Three Views on Evil Go over this syllabus and the portfolio. Preview the study guides for the exams. Discuss the appendix. Discuss portfolio questions and journal applications. Demonstrate how to get the most out of the Topical Index in the <i>Jeremiah Study Bible</i>, the <i>Holman Illustrated Bible Dictionary</i>, and the textbooks. Watch and discuss www.christianbook.com/god-god/andy-alcorn/9781601421326/pd/421324?event=ESRCG Group Activity: Create a visual summary or mind-map of one of these chapters. View <i>God's NOT Dead</i> DVD. Review in class: Apologetics resources on suffering: www.4truth.net, http://carm.org/apologetics, www.gotquestions.org/, http://leestrobels.com/. It is imperative that professors help students improve their term papers and character through coaching, encouragement, and feedback. Go over the Transformational Discipleship Covenant.</p>	<ul style="list-style-type: none"> ❑ Print 466 Theology of Suffering portfolio and notes. ❑ Pay the honorarium to the director. ❑ Skim the textbooks and be prepared to discuss how these books are unique as learning tools. ❑ Study chapters 1-5 in <i>If God Is Good</i>. ❑ Study chapter 1 in <i>If God, Why Evil</i>. ❑ Explore the resources in the Topical Index of the <i>Jeremiah Study Bible</i> or "Exclusive Online Content" at www.JeremiahStudyBible.com. ❑ Watch www.christianbook.com/god-god/andy-alcorn/9781601421326/pd/421324?event=ESRCG ❑ Explore for 15 minutes online apologetics resources on suffering at: www.4truth.net, https://bible.org/, http://carm.org/apologetics, www.gotquestions.org/, http://leestrobels.com/, www.theopedia.com/. ❑ Type the answers to the portfolio questions and journal applications in preparation for the discussion and group activity. ❑ Begin writing the term paper. ❑ Read the <i>Baptist Faith and Message</i> in Resources at http://www.sbc.net. ❑ Share what you are learning with your apprentice disciples.
2		<p>Understanding Evil: Its Origins, Nature, and Consequences The Nature of Evil Welcome guests and encourage students to share what they have learned so far. Discuss portfolio questions and applications. Coach students on how to improve their term papers and mindset in class.</p>	<ul style="list-style-type: none"> ❑ Study chapters 6-10 in <i>If God Is Good</i>. ❑ Study chapter 2 in <i>If God, Why Evil</i>. ❑ Explore for 15 minutes online resources on suffering at www.4truth.net/. ❑ Type the answers to the portfolio. ❑ Work on the term paper. ❑ Review the study guide. ❑ Make or update a reach list of every unchurched person that you know. ❑ Go on an evangelistic visit during the course with your pastor, deacon,

Session	Date	Professor Responsibilities	Student Responsibilities
		<p>Group Activity: Create a visual summary or mind-map of one of these chapters.</p> <p>Remind students how being a chosen generation, royal priests, a holy nation, and God’s special people impacts our discipleship and leadership development.</p>	<p>church leader, Sunday school worker, or friend.</p> <ul style="list-style-type: none"> <input type="checkbox"/> Share what you are learning with your apprentice disciples. <input type="checkbox"/> Invite friends and apprentice disciples to see how the course works.
3		<p>Ethical Problems for Non-Theists The Origin of Evil</p> <p>Discuss portfolio questions and applications.</p> <p>Coach students on how to improve their term papers and mindset in class.</p> <p>Group Activity: Create a visual summary or mind-map of one of these chapters.</p> <p>View <i>God’s NOT Dead 2</i> DVD.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Study chapters 11-14 in <i>If God Is Good</i>. <input type="checkbox"/> Study chapter 3 in <i>If God, Why Evil</i>. <input type="checkbox"/> Explore online resources on suffering at www.4truth.net/ for 15 minutes. <input type="checkbox"/> Type the answers to the portfolio. <input type="checkbox"/> Work on the term paper. <input type="checkbox"/> Review the study guide. <input type="checkbox"/> Pray for those on your reach list. <input type="checkbox"/> Share what you are learning with your apprentice disciples.
4		<p>Proposed Solutions to the Problem of Evil and Suffering The Persistence of Evil</p> <p>Discuss portfolio questions and applications.</p> <p>Coach students on how to improve their term papers and mindset in class.</p> <p>Group Activity: Create a visual summary or mind-map of one of these chapters.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Study chapters 15-18 in <i>If God Is Good</i>. <input type="checkbox"/> Study chapter 4 in <i>If God, Why Evil</i>. <input type="checkbox"/> Explore online resources on suffering at www.4truth.net/ for 15 minutes. <input type="checkbox"/> Study chapters 19-22 in <i>If God Is Good</i> and chapter 4 in <i>If God, Why Evil</i>. <input type="checkbox"/> Type the answers to the portfolio. <input type="checkbox"/> Work on the term paper. <input type="checkbox"/> Review the study guide. <input type="checkbox"/> Pray for those on your reach list. <input type="checkbox"/> Share what you are learning with your apprentice disciples.
5		<p>Evil and Suffering in the Great Drama of Christ’s Redemptive Work The Purpose of Evil</p> <p>Discuss portfolio questions and applications.</p> <p>Coach students on how to improve their term papers and mindset in class.</p> <p>Group Activity: Create a visual summary or mind-map of one of these chapters.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Study chapters 19-21 in <i>If God Is Good</i>. <input type="checkbox"/> Study chapter 5 in <i>If God, Why Evil</i>. <input type="checkbox"/> Explore online resources on suffering at http://leestrobels.com/ for 15 minutes. <input type="checkbox"/> Type the answers to the portfolio. <input type="checkbox"/> Work on the term paper. <input type="checkbox"/> Review the study guide. <input type="checkbox"/> Pray for those on your reach list. <input type="checkbox"/> Share what you are learning with your apprentice disciples.

Session	Date	Professor Responsibilities	Student Responsibilities
6		<p>Divine Sovereignty and Meaningful Human Choice The Avoidability of Evil Discuss portfolio questions and applications. Coach students on how to improve their term papers and mindset in class. Group Activity: Create a visual summary or mind-map of one of these chapters. Work on term paper in class. Review for the midterm exam.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Study chapters 22-27 in <i>If God Is Good</i>. <input type="checkbox"/> Study chapter 6 in <i>If God, Why Evil</i>. <input type="checkbox"/> Explore online resources on suffering at http://leestrobels.com/ for 15 minutes. <input type="checkbox"/> Type the answers to the portfolio. <input type="checkbox"/> Work on the term paper. <input type="checkbox"/> Review the study guide. <input type="checkbox"/> Pray for those on your reach list. <input type="checkbox"/> Share what you are learning with your apprentice disciples.
7		<p>Midterm Exam Give the midterm exam. View <i>The Case for Faith</i> DVD Preview the second half of the course. Coach students on how to improve their term papers and mindset in class. Discuss who would benefit from the EBI leadership training program. Order textbooks for next semester. Request next semester portfolios and notes by email.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Review the study guide in the notes to prepare for the midterm exam. Four hours of study are recommended. <input type="checkbox"/> Work on the term paper. <input type="checkbox"/> Make or update a list of next-generation leaders you can pray for, share with, encourage and disciple. <input type="checkbox"/> Pay for textbooks for the next courses. <input type="checkbox"/> Be involved in the small group and/or Sunday school ministry of your church.
8		<p>.The Two Eternal Solutions to the Problem of Evil: Heaven and Hell The Problem of Physical Evil Welcome guests and encourage students to share what they have learned. Discuss portfolio questions and applications. Coach students on how to improve their term papers and mindset in class. Group Activity: Create a visual summary or mind-map of one of these chapters.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Study chapters 28-29 in <i>If God Is Good</i>. <input type="checkbox"/> Study chapter 7 in <i>If God, Why Evil</i>. <input type="checkbox"/> Explore online resources on suffering at http://carm.org/apologetics <input type="checkbox"/> Type the answers to the portfolio. <input type="checkbox"/> Work on the term paper. <input type="checkbox"/> Review the study guide. <input type="checkbox"/> Pray with people on your reach list. <input type="checkbox"/> Share what you are learning with your apprentice disciples <input type="checkbox"/> Invite your friends and apprentice disciples to see how the course works.
9		<p>God's Allowance and Restraint of Evil and Suffering Miracles and Evil Discuss portfolio questions and applications.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Study chapters 30-33 in <i>If God Is Good</i>. <input type="checkbox"/> Study chapter 8 in <i>If God, Why Evil</i>. <input type="checkbox"/> Explore online resources on suffering at http://carm.org/apologetics <input type="checkbox"/> Type the answers to the portfolio.

Session	Date	Professor Responsibilities	Student Responsibilities
		<p>Coach students on how to improve their term papers and mindset in class.</p> <p>Group Activity: Create a visual summary or mind-map of one of these chapters.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Work on the term paper. <input type="checkbox"/> Review the study guide. <input type="checkbox"/> Pray with people on your reach list. <input type="checkbox"/> Share what you are learning with your apprentice disciples.
10		<p>Evil and Suffering Used for God’s Glory The Problem of Eternal Evil (Hell) Discuss portfolio questions and applications. Coach students on how to improve their term papers and mindset in class. Group Activity: Create a visual summary or mind-map of one of these chapters.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Study chapters 34-36 in <i>If God Is Good</i>. <input type="checkbox"/> Study chapter 9 in <i>If God, Why Evil</i>. <input type="checkbox"/> Explore online resources on suffering at www.gotquestions.org/Christian-apologetics.html <input type="checkbox"/> Type the answers to the portfolio. <input type="checkbox"/> Work on the term paper. <input type="checkbox"/> Review the study guide. <input type="checkbox"/> Let your light shine by doing acts of kindness for people on your list. <input type="checkbox"/> Share what you are learning with your apprentice disciples.
11		<p>Why Does God Allow Suffering? What about Those Who Have Never Heard? Discuss portfolio questions and applications. Coach students on how to improve their term papers and mindset in class. Group Activity: Create a visual summary or mind-map of one of these chapters.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Study chapters 37-41 in <i>If God Is Good</i>. <input type="checkbox"/> Study chapter 10 in <i>If God, Why Evil</i>. <input type="checkbox"/> Explore online resources on suffering at www.gotquestions.org/Christian-apologetics.html <input type="checkbox"/> Type the answers to the portfolio. <input type="checkbox"/> Work on the term paper. <input type="checkbox"/> Review the study guide. <input type="checkbox"/> Let your light shine by doing acts of kindness for people on your list. <input type="checkbox"/> Share what you are learning with your apprentice disciples.
12		<p>Living Meaningfully in Suffering Evidence for the Existence of God A Critique of <i>The Shack</i> Discuss portfolio questions and applications. Coach students on how to improve their term papers and mindset in class. Group Activity: Prepare for next week’s student presentations. Work on term paper in class.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Study chapters 42-45 in <i>If God Is Good</i>. <input type="checkbox"/> Study Appendices 2-3 in <i>If God, Why Evil</i>. <input type="checkbox"/> Explore online resources on suffering at www.wayofthemaster.com/ <input type="checkbox"/> Type the answers to the portfolio. <input type="checkbox"/> Work on the term paper. <input type="checkbox"/> Review the study guide. <input type="checkbox"/> Invite someone on your list to come with you to small group or church. <input type="checkbox"/> Share what you are learning with your apprentice disciples.

Session	Date	Professor Responsibilities	Student Responsibilities
13		<p>Student Presentations and Term Papers</p> <p>Welcome guests and disciples.</p> <p>Coach students on how to improve their presentations.</p> <p>Coach students on how to improve their term papers.</p> <p>Group activity: Peer-review and make corrections to the term paper in class.</p> <p>Review for final exam.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Prepare to participate in a group or individual presentations on a chapter in the books. <input type="checkbox"/> Bring a rough draft of your term paper for peer-review and corrections. <input type="checkbox"/> Invite your friends and apprentice disciples to watch student presentations.
14		<p>Final Exam and Course Evaluation</p> <p>Give final exam.</p> <p>Collect completed portfolio for review.</p> <p>Collect revised term paper for review.</p> <p>Students will debrief by sharing how they are using and sharing what they have learned.</p> <p>Discuss how to recruit students who would benefit from the EBI leadership training program.</p> <p>Distribute the textbooks, syllabi, portfolios, notes, and promotional materials for the next course.</p> <p>Time of fellowship.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Review the study guide for the final exam. <input type="checkbox"/> Complete the portfolio. <input type="checkbox"/> Revise the term paper. <input type="checkbox"/> Share and/or email your revised term paper to pastors, deacons, small-group leaders, and your apprentice disciples in order to multiply your ministry in obedience to 2 Timothy 2:2-3. <input type="checkbox"/> Learning is about teaching others. Pass on the baton of transformational discipleship by sharing what you are learning.

EBI holds to the *Baptist Faith and Message*. The inclusion of articles, books, or external links in this course does not imply that the opinions expressed represent the official position of EBI.

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8. Bible study tools <http://www.biblestudytools.net/>
9. Blue Letter Bible Study Tools/Charts <http://www.blueletterbible.org/study/>
10. Christian Apologetics & Research Ministry <http://carm.org/>
11. Christian Classics Ethereal Library "World Wide Study Bible" <http://www.ccel.org/wwsb/>
12. Church Starting <http://www.churchstarting.net>
13. Crosswalk Articles <http://www.crosswalk.com/>
14. David Jeremiah <http://www.davidjeremiah.org/>
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19. Holy Land Photos <http://www.holylandphotos.org/>
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30. Malphurs Group <http://www.malphursgroup.com>
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33. Need Him <http://www.needhim.org/>
34. New Churches <http://www.newchurches.com/>
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Transfer of Credits to Southern California Seminary

Attendance Policy

Attending class on time is important to receive the most out of the course. Entering class late disrupts the learning process of all students. Students are permitted three absences for a 14-week semester course. For the semester (28 classroom hours plus 68 homework hours) courses, more than 10 minutes late is a *tardy*; more than 20 minutes late is an *absence*. Two tardies count as one absence. **College credit cannot be transferred to Southern California Seminary when a student misses four or more class sessions.** A grade of NC (No Credit) will be recorded when a student misses four sessions, does not complete coursework on time, or earns less than 700 points.

Class Time and Homework Policy

To transfer credits to Southern California Seminary, **each 2-unit course must include at least 28 hours of class time discussion and 68 hours of portfolio homework during the 14-week semester.** Courses with less than 28 hours of class time do not meet EBI requirements. Since “time plus focus equals learning,” increased classroom time and active learning result in increased learning—and learning is the key to leadership and service. Courses start the week of January, May, and September. For maximum learning, **it is recommended that working students take 2 courses per semester** or 6 courses per year.

Late Work Policy

Completing work on time is an important habit for leaders to develop. Homework should be completed weekly before the class discussion and application. The grade for work that is between 1 and 7 days late is lowered by 20%. The grade for work that is between 8 and 14 days late is lowered by 40%. **Work that is over 14 days late will not be accepted.** Professors are to send to the EBI offices the grade sheet within 15 days of the end of each course so that transcripts can be updated each semester.


Portfolio Policy

To transfer credits from Equip Biblical Institute to Southern California Seminary, **students must present a complete portfolio of their course work.** The portfolio consists of the questions, journal applications and reflections, term papers, and exams for each course. Upon successful completion of the Associate of Biblical Studies, students may transfer **60-66 units** into the Bachelor of Arts in Biblical Studies degree. If the portfolio for a course is not complete, the credits may not be transferable. Portfolios must be completed individually—not as couples. Answers to portfolio questions are subjective so each student must do his or her own work.

Term Paper Policy

To earn an “A” in the course students must submit their term papers by [email](#).

Grade Scale			
Grade		Percent	Points
A	=	95-100%	950-1,000
A-	=	90-94%	900-949
B+	=	87-89%	870-899
B	=	84-86%	840-869
B-	=	80-83%	800-839
C+	=	77-79%	770-799
C	=	74-76%	740-769
C-	=	70-73%	700-739
NC	=	Below 70%	0-699



Student Evaluation		Percent	Points
Portfolio/Group Activities		55%	550
Midterm Exam.....		10%	100
Student Presentations		10%	100
Term Paper.....		15%	150
Final Exam.....		10%	100
Total.....		100%	1,000

Session 1	Session 2	Session 3	Session 4	Session 5	Session 6	Midterm 7	Session 8	Session 9	Session 10	Session 11	Session 12	Presenta-tion 13	Term Paper 13	Final Exam 14	Points	Grade
50	50	50	50	50	50	100	50	50	50	50	50	100	150	100	1,000	ABC

Course Grading Rubric		
Grade	Requirements	✓
A	Exams, portfolio, presentation, and the 10- to 15-page paper with zero errors.	
A-	Exams, portfolio, presentation, and the 10- to 12-page paper with 1 or 2 errors.	
B+	Exams, portfolio, presentation, and the 10- to 11-page paper with 3 or 4 errors.	
B	Exams, portfolio, presentation, and the 8- to 9-page paper with 5 or 6 errors.	
B-	Exams, portfolio, presentation, and the 7-page paper with 7 or 8 errors.	
C+	Exams, portfolio, presentation, and the 6-page paper with 9 or 10 errors.	
C	Exams, portfolio, presentation, and essay are completed but need corrections.	
C-	Exams, portfolio, presentation, and essay need individual tutoring or peer coaching.	
NC	Students earn less than 700 points or miss more than 3 sessions.	
<p>It is possible to earn a “C” by writing an essay rather than a term paper, but it is necessary to write a term paper to earn an “A” or “B”. Writing clarifies one’s thoughts and is a key skill for an effective leader. Initially students may have difficulties in developing writing skills, but they will improve and gain confidence with each course they complete. It is important that professors help students improve their writing skills to maximize their thinking and leadership skills. Students should use the term paper rubric, sample term paper, and type-over template to write their term papers. Since students have different abilities, goals, responsibilities, and schedules, students can choose the grade for which they are aiming.</p>		
<p>Writing is one of the most important skills that a leader can develop. As part of the academic agreement with Southern California Seminary, to earn an "A" students are required to email or mail a copy of their academic work to the EBI Registrar. The goal is to catch students doing something right and affirming them. The objective is to recognize and analyze the best term papers and to prepare next generation leaders for university level education by helping them improve their writing skills, thinking skills, and leadership skills.</p>		
<p>The mission of Equip Biblical Institute is to bring glory to God by assisting local churches to equip believers of various cultures and languages to live and minister biblically based on the inerrant Word of God. This equipping includes building biblical knowledge, Christian character, and ministry skills. The goal is to provide preaching and teaching resources, intentional leadership development, disciple-making materials, Skype courses, YouTube videos, charts, notes, and visuals to pastors and churches around the world. EBI is equipping the next generation of pastors and leaders to multiply their influence by training leaders, creating videos, and writing books.</p>		
<p>EBI is a religious exempt school and not accredited by the U. S. Department of Education; however, EBI Associate degrees are transferable to Southern California Seminary and other schools.</p>		
<p>As students take each course their brains will develop a multitude of new neural connections increasing their ability to read with comprehension, make practical applications from what they are learning, and improve their communication, leadership, and writing skills.</p>		